

# Governor's Workforce Board

## Rhode Island



### RI State Strategic Workforce Plan Goals and Objectives At-a-Glance

The Strategic Workforce Plan recognizes **four main goals** that span the workforce development spectrum and provide the framework for state and local agencies, employers, organized labor and community organizations to strategically align their resources and efforts toward a common goal of increasing the skills and competitiveness of all Rhode Island workers.

The plan also acknowledges that every Rhode Island business, government and public agency, labor organization, community and faith-based organization, public and private educational institution and resident is a stakeholder and partner in the process and must participate for the state to achieve success.

## Goal 1

The Public System Grows, Retains and Attracts Talent.

Rhode Island will maximize the capacity of the workforce development system to align, unite and flexibly address the skill demands of all employers and job seekers.

Objective 1.1: Align Systems

Objective 1.2: Eliminate Barriers

Objective 1.3: Create a Value-Added Public System

Objective 1.4: Increase Effectiveness

Objective 1.5: Increase Efficiency

Objective 1.6: Increase Capacity

Objective 1.7: Support a Culture of Lifelong Learning

## Goal 2

Employers  
Attract  
and Retain  
a Highly  
Skilled  
Workforce.

Rhode Island employers will attract and employ a skilled and educated workforce committed to lifelong learning, thus ensuring growth and prosperity.

Objective 2.1: Increase Employer Investments in Training

Objective 2.2: Increase the Number of Self-Sustaining Jobs

Objective 2.3: Increase Employer Involvement in Apprenticeships

Objective 2.4: Expand Skill Partnerships

Objective 2.5: Increase Credentials

Objective 2.6: Increase Fill Rate of High Wage Jobs

## Goal 3

The Adult  
Workforce  
is Skilled  
and Agile.

Adults will have the knowledge and skills needed to meet changing economic demand – for their own and the state’s economic prosperity.

Objective 3.1: Increase Employment Rates of Special Populations

Objective 3.2: Increase Workforce Attachment

Objective 3.3: Increase Workforce Mobility

Objective 3.4: Increase Skill Attainment Rate

Objective 3.5: Increase Credential Rate

Objective 3.6: Increase Participation in Adult Education

Objective 3.7: Integrate Basic Skills Training with Occupational Skills Training

## Goal 4

Youth Are  
Ready for  
Work and  
Lifelong  
Learning.

Youth will take advantage of skill development opportunities that enable them to meet changing demand – for their own and the state’s future prosperity.

Objective 4.1: Increase Access to Work-Preparedness Activities

Objective 4.2: Decrease Postsecondary Remediation Rate

Objective 4.3: Increase the Capacity of Youth-Serving Organizations

Objective 4.4: Increase Youth Participation in Apprenticeships

Objective 4.5: Increase Youth with Credentials

Objective 4.6: Increase Educator Understanding of the Labor Market