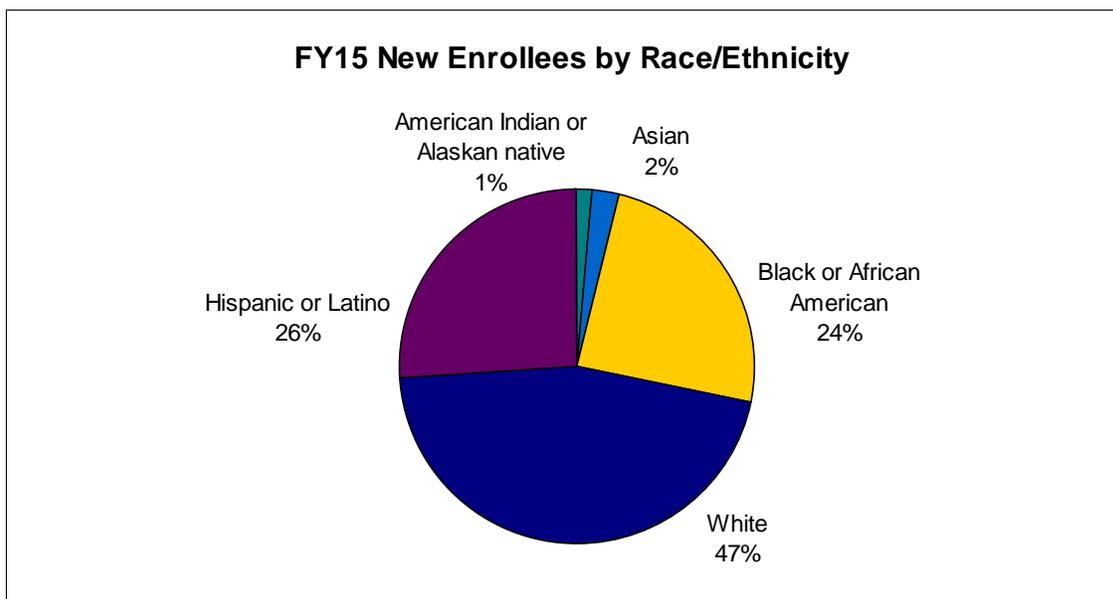
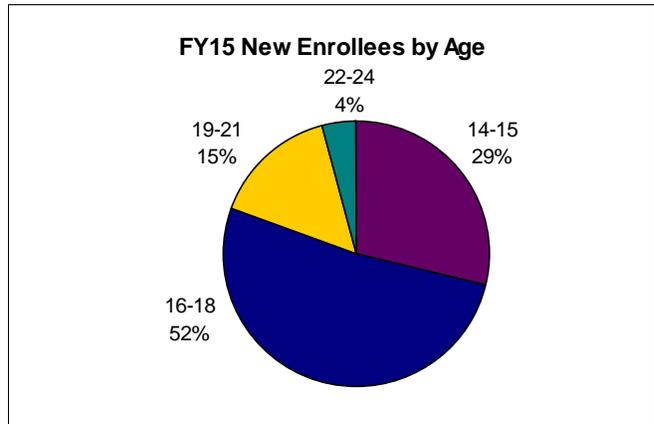
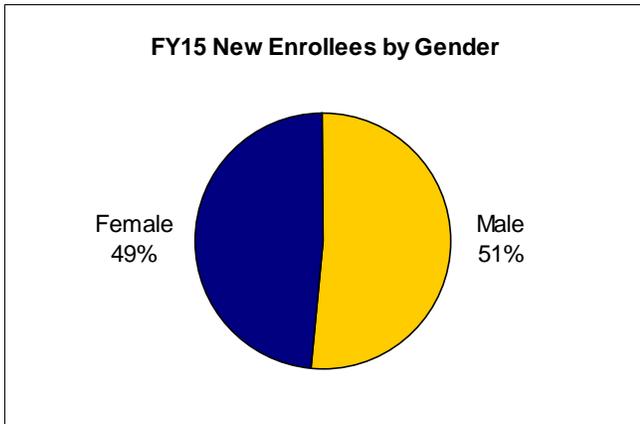


# GWB Youth Development Report through 12/31/14 Includes Expenditures and Outcomes for FY15

<b>\$1,569,785</b>	<b>\$203,656</b>	<b>321</b>	<b>2818</b>	<b>2473</b>	<b>1131</b>
Youth Summer Expenditures	Youth Center Expenditures	Employer Partners	Total Served in Q1	Total Served in Q2	New Enrollees (Q1 and Q2)
FY15 Target: \$1,675,957	FY15 Target: \$500,000	FY15 Target: 290	FY15 Target: n/a	FY15 Target: n/a	FY15 Target: 2600
<b>2337</b>	<b>1458</b>	<b>1798</b>	<b>179</b>	<b>27</b>	<b>346</b>
Work Readiness Training	Work Readiness Credential	Work Experiences	Job Placements	High School Diploma or GED	Industry-Recognized Skills Training
FY15 Target: 1941	FY15 Target: 1641	FY15 Target: 1441	FY15 Target: 455	FY15 Target: 201	FY15 Target: 319

## Youth New Enrollee Demographics FY15



## Youth Center System – A One-Stop Model

Rhode Island's two local workforce boards operate YouthWORKS411 centers around the state funded by the Governor's Workforce Board, offering services to help youth obtain skills and experience they need for employment and connections to employment and training.

1. Pawtucket
2. Woonsocket
3. Wakefield
4. Charlestown
5. Westerly
6. Johnston
7. Providence



8. Warwick
9. East Providence
10. Bristol/Warren
11. Newport
12. Cranston
13. North Providence
14. North Kingstown

### PRIMARY WORKFORCE SERVICES

Academic and Vocational Assessments  
 Academic Supports (Tutoring, GED, External Diploma)  
 Comprehensive Guidance and Counseling and Supportive Services  
 Occupational Skills Training (required for WIA Older Youth)  
 Leadership Development  
 Adult Mentoring  
 Work Preparation and Placement in Work Experiences  
 Career information and exploration  
 Resume writing and job application completion  
 Job search skills  
 Mock job interviews  
 Work Maturity Skills  
 Summer Work Experience  
 Skills and tools for transition to responsible adulthood  
 Financial Literacy and Independent Living Skills  
 High School Credit Recovery  
 Youth Advisory Boards  
 Assistance with college and financial aid applications  
 Follow-up Services

### ANCILLARY SERVICES

*Youth are referred for these services as needed at no cost to the YouthWORKS411 system*

Food pantries  
 Mental health counseling  
 Domestic violence counseling  
 Medical and Dental Services  
 Heating Assistance  
 Headstart and Early Headstart  
 Transportation  
 Housing assistance  
 Appropriate work clothing  
 Heating assistance  
 Free tax return preparation  
 Adolescent Self-Sufficiency (parenting youth)  
 Testing for Learning Disabilities



### A well-functioning youth workforce system facilitates swift response to short-term opportunities, such as

- 2009: ARRA signed February 2009, RI youth system placed **1655** youth by June of 2009
- 2010: **177** youth Jobs Now placements in 3 weeks with no administrative costs to the Jobs Now budget
- 2012: DHS Summer youth funding received in May, **594** TANF-eligible youth were placed in by July 2012
- 2012: GWB Jobs Initiative with Electric Boat. Youth Centers recruited, prepped and pre-screened youth applicants, shepherded them through the process, provided transportation and coaching
- 2014: On-Ramps pilots with CTEs and Youth Centers for State Career Pathways Grant

### Other Youth Center System Benefits

<b>EMPLOYERS</b>	<b>COMMUNITY</b>	<b>ECONOMY</b>
<ul style="list-style-type: none"> <li>• Work with a coordinated youth system</li> <li>• Have a positive influence on the next generation of workers</li> <li>• Can offer work experiences to youth at no cost to business</li> <li>• Receive support from youth center staff after youth is placed or hired</li> </ul>	<ul style="list-style-type: none"> <li>• Youth services are integrated and coordinated, reducing duplication of time and effort.</li> <li>• Families benefit from youth wages.</li> <li>• Increases the capacity of Community Based Organizations and schools.</li> <li>• CBOs can leverage services to apply for additional community service funds</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Over \$5 million in summer youth participant wages entered the RI economy from 2009-2014</b></li> <li>• Cost effective – leverages existing system</li> <li>• Opportunities for employment and training encourage youth to stay and work in RI</li> </ul>

## SUMMER YOUTH WORK EXPERIENCE PROGRAMS

**2014: Local areas selected over 20 providers to serve over 1,000 youth across RI. Over 90 got jobs after the summer program.**

<u><b>WORK READINESS</b></u>	<u><b>WORK EXPERIENCE</b></u>
<ul style="list-style-type: none"> <li>• Minimum 20 hours of Work Readiness</li> <li>• 94% gain documented work readiness skills</li> <li>• Outcome-Based Work Readiness Curriculum Outline approved by GWB including at minimum:                             <ul style="list-style-type: none"> <li>• Basic Job Search Techniques, including Labor Market Information</li> <li>• Resume Development or Updating an Existing Resume. Creating effective Cover Letter and Thank You Letter</li> <li>• Interview Skills, including Good Hygiene and Appropriate Workplace Attire</li> <li>• Professional and Ethical Behavior, including Conflict Resolution and Interacting Appropriately with Others in the Workplace</li> <li>• Exposure to Post Secondary Opportunities</li> <li>• Financial Literacy For Youth</li> <li>• Health, Safety and Rights on the Job</li> </ul> </li> </ul> <p style="text-align: center;"><u><b>CERTIFICATES (optional)</b></u></p> <ul style="list-style-type: none"> <li>• Some programs also provide occupational certifications</li> </ul>	<p>The work experience provides career exploration and skill development for youth ages 14-24 in an area related to the youth's interests, abilities, and career goals. All youth are processed through the YouthWORKS411 Centers.</p> <p style="text-align: center;"><u><b>EMPLOYER ROLE</b></u></p> <p><b>We ask each employer to provide a meaningful work experience in which youth perform real work activities and:</b></p> <ul style="list-style-type: none"> <li>• Learn about jobs and careers in that company and the occupational skills or training necessary</li> <li>• Learn first-hand about the personal attributes needed to obtain a job and advance in employment</li> <li>• Develop good basic work habits</li> <li>• Provide proper supervision and positive adult role models for youth and weekly progress reports with the participant timesheet</li> </ul>

### **Additional Returns on Investment for RI and DHS:**

- Leverages existing Youth Workforce System to procure and implement activities for TANF-eligible youth
- Builds work skills, experience and resumes for TANF and TANF-eligible youth
- Most summer youth program funds go directly to wages and therefore, directly into the local economy
- Contributes significantly to the Maintenance of Effort funds required for DHS match to receive Federal TANF funds

**2011:** RI would have fallen short of its MOE requirement by \$173,000.00, which would have resulted in a penalty cost to the state of \$346,000. The youth system documented \$440,267.00 of JDF funds spent on TANF-eligible youth and helped the state reach the required match.

**2012:** DHS committed \$1 million to the summer program for TANF-eligible youth. Youth system developed screening tool for eligibility, documenting many more TANF-eligible youth than we had DHS funds to serve. An additional \$792,186 of JDF funds was spent serving those TANF-eligible youth.

**2013:** DHS committed \$600,000 to the summer program. We screened every applicant statewide for TANF-eligibility and identified more TANF-eligible youth than we had DHS funds to serve, tracking an additional \$667,565 of JDF funds used to serve TANF-eligible youth.

**2014:** DHS committed \$600,000 to the summer program but was unable to meet that commitment. Other JDF funds were invested. Applicants were still screened for TANF-eligibility. Of the \$2.1 million in state JDF funds that were invested, \$1,065,001.00 was reported to DHS for the MOE.

Year	Summer Youth DHS funds	JDF Funds Spent Serving TANF-Eligible Youth	Combined JDF and DHS summer spending on TANF- eligible youth
2011	none	\$440,267.00	\$440,267.00
2012	\$1,000,000.00	\$792,186.00	\$1,792,186.00
2013	\$600,000.00	\$667,565.00	\$1,267,565.00
2014		\$1,065,001.00	\$1,065,001.00
Totals	<b>\$1,600,000.00</b>	<b>\$2,965,019.00</b>	<b>\$4,565,019.00</b>
<b>2011 – 2014 Statewide JDF Summer Youth contribution to RI MOE for DHS: \$2,965,019.00</b>			

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Information sheet for GWB Strategic Investment Committee April 9, 2015