

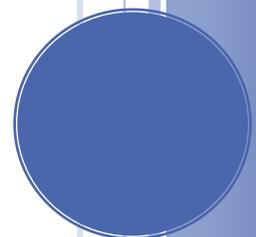
GOVERNOR'S WORKFORCE BOARD PROGRAM UPDATES

FY2016 Year-End Report

Includes performance data from July 1, 2015 – June 30, 2016 (unless otherwise noted)

GWB Strategic Investments and Evaluation Committee
Meeting

August 18, 2016



Incumbent Worker Training Grants (through 8-2-16)

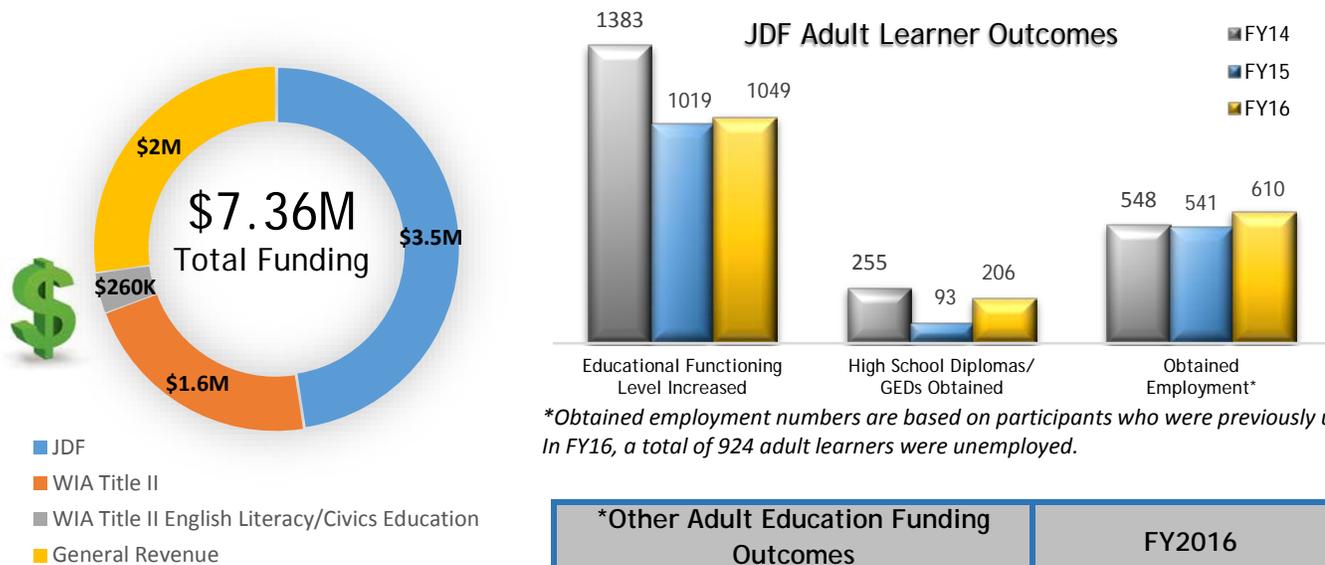
Up to \$45,000 in matching funds are awarded to businesses on a rolling basis to increase the skills of current employees and increase the competitiveness and productivity of RI businesses and workers. Businesses must pay into the Job Development Fund (JDF) to be eligible.



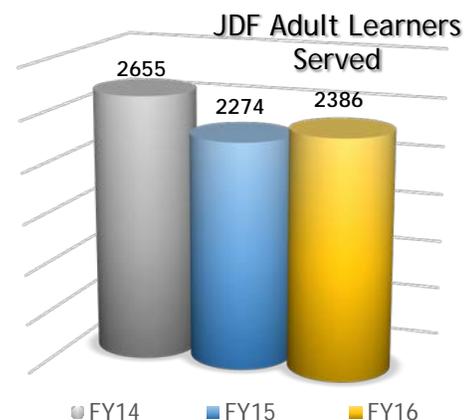
*77 IWTG contracts still in progress
**182 Grants Awarded

Adult Education

The GWB provides funding to the RI Department of Education in accordance with the state budget to support adult education programs, including contextualized instruction in basic math and literacy skills, high school equivalency, English-as-a-Second Language, computer skills, and college and career readiness for adults.



*Obtained employment numbers are based on participants who were previously unemployed. In FY16, a total of 924 adult learners were unemployed.



*Other Adult Education Funding Outcomes	FY2016
Adult Learners Served	3532
Educational Functioning Level Increased	1394
High School Diplomas/GEDs Obtained**	77

*Other includes outcomes associated with WIA Title II and General Revenue funds
**In FY16, there were 592 GED graduates statewide, with a pass rate of 88%

471
Employer Partners

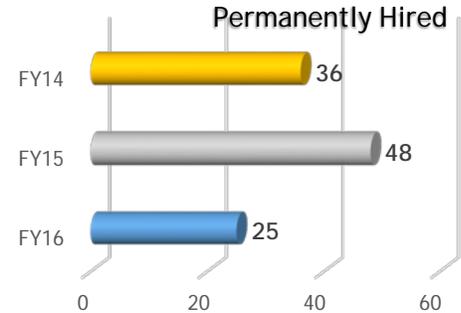
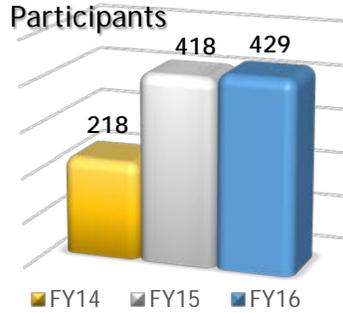
Work Immersion (through 8-2-16)

College Students

50% wage subsidy to RI employers that provide a paid internship to a RI college student or recent graduate (within 6 months). Internships must either provide college credit or receive an endorsement from the intern's college or university. The internship must pay between \$9.60 and \$20 per hour and can last from 45 to 400 hours. Businesses that permanently hire the participant will receive an additional 25% subsidy.

136
Businesses

10
College
Partners



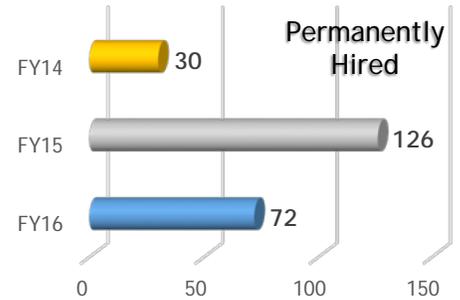
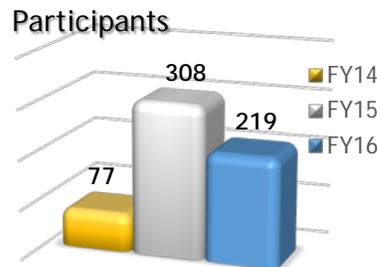
*245 FY16 College internships still in progress

Unemployed Adults

50% wage subsidy to RI employers that provide a paid work experience between 60 - 400 hours to an unemployed adult who is currently collecting UI benefits or has not collected wages for at least 6 weeks prior to the work experience. Participants must receive a pre-employment service within 3 months of the start date of the work experience. The work experience must pay between \$9.60 and \$20 per hour. Businesses that permanently hire the participant will receive an additional 25% subsidy.

103
Businesses

24
Pre-Employment
Service Partners



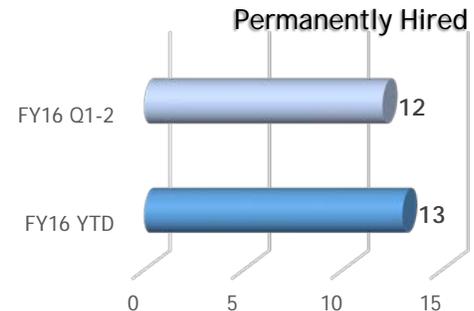
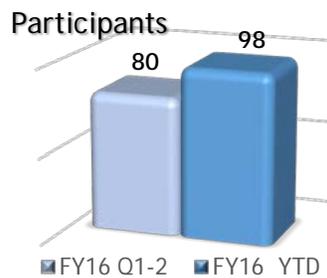
*97 FY16 Unemployed Adult work experiences still in progress

CTE Students

50% wage subsidy to RI employers that provide a paid work experience to a high school junior or senior currently enrolled in a RI Career and Technical school. Internships must provide the student with a meaningful learning opportunity related to their field of study. The internships must pay between \$9.60 and \$20 per hour and can last from 60 to 400 hours.

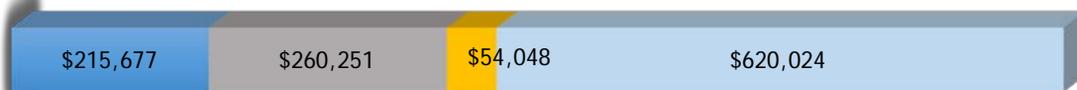
57
Businesses

16
CTE School
Partners



*21 FY16 CTE internships still in progress

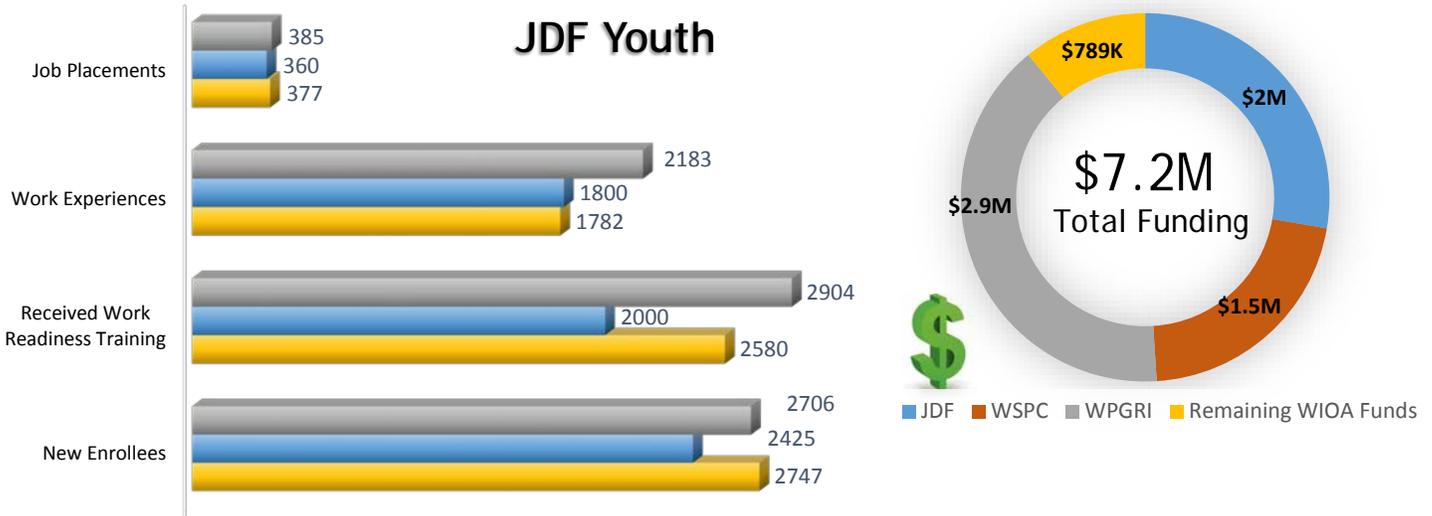
FY16 Work Immersion Funds Spent \$1.15 M Allocated (\$650K General Revenue, \$500K JDF)



■ College ■ Unemployed Adults ■ CTE ■ Unspent Contractually Obligated Funds

Youth Development

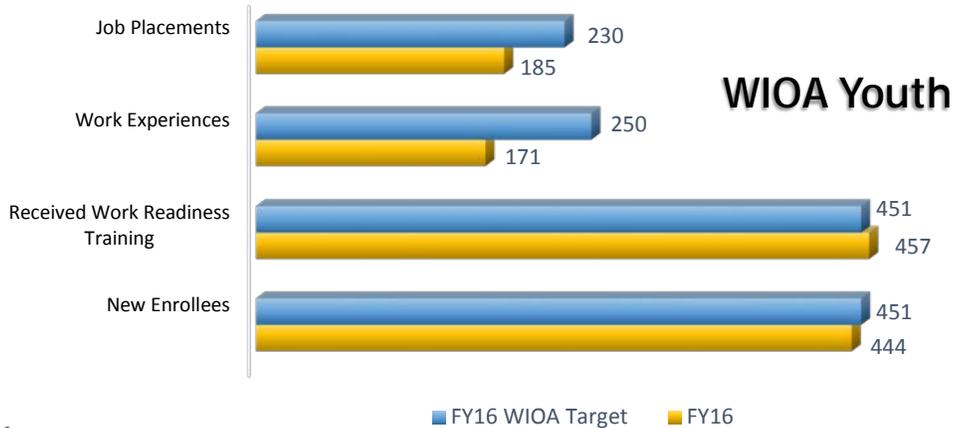
The GWB provides funds to Rhode Island's two local Workforce Investment Boards, which, in turn, award funds to organizations that provide career exploration, work readiness training, case management, supportive services, and assistance in securing subsidized and unsubsidized work experience and employment for in-school and out-of-school youth.



■ FY15 ■ FY16 Target ■ FY16

545
Employer Partners*

* Includes WIOA Employer Partners

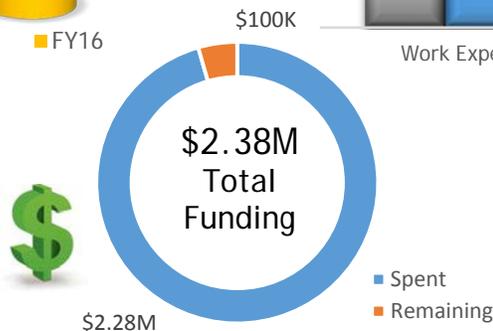


Workforce Innovation Grants

Workforce Innovation grants bring employers and educational providers together to provide work-readiness, occupational skills training, experiential learning, and career opportunities for out-of-school youth and unemployed or underemployed adults. Workforce Innovation grants are awarded based on a competitive Request for Proposals.



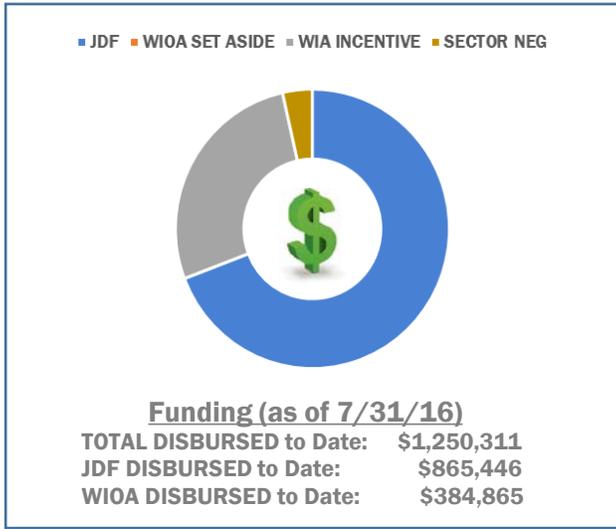
13
Grantees



111
Employer Partners

Real Jobs Rhode Island

Real Jobs RI is a demand driven, workforce and economic development initiative that is collaborative, flexible and business-led. It is designed to ensure that Rhode Island employers have the talent they need to compete and grow while providing targeted education and skills training for Rhode Island workers. The goal of Real Jobs RI is to develop Real Jobs Partnerships that convene industry employers, key stakeholders and groups in partnerships that build alliances to address business workforce demands.

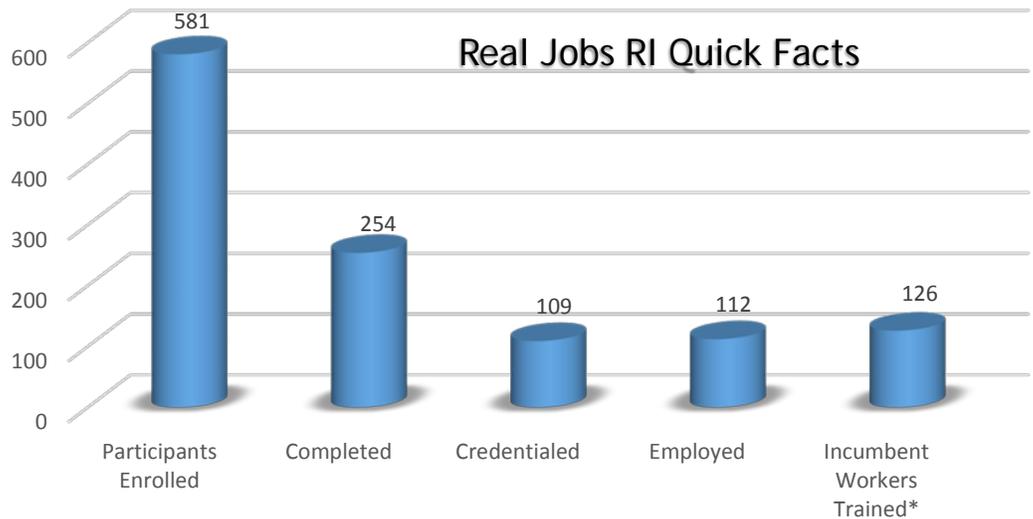


EMPLOYED

DEFENSE	32
HEALTHCARE	14
MARINE TRADES	10

INCUMBENT WORKERS TRAINED

CONSTRUCTION	49
FINANCE	47
MANUFACTURING	12



**Real Jobs RI partners with industries to build solutions and address their workforce needs. Training can include upskilling current employees (incumbent workers) or training unemployed/underemployed Rhode Islanders for new employment opportunities. Any participant that is not an Incumbent Worker is classified as a "Non-Incumbent Worker".*