

GWB Industry Partnership Core Activities Update

July 1, 2014 – March 31, 2015

Bio Science – Tech Collective

- Career exploration events: GRRL Tech - Total of 450 girls- 233 were Bio related, 16 Bio related workshops, 23 teachers, from 28 schools, 2 Employers and 5 organizations participated
- Career exploration events: STEM in the Middle - 120 girls total, 60 girls- bio, 4 middle schools, 4 bio workshops, 2 employers, 2 organizations
- Conducted 5 employer tours (3 – Alexion & 2 – Narragansett Bay Commission) to provide high-school students with an industry specific tour of worksites
- Davies, Warwick Vets and Woonsocket High participated in bioscience competition with Skills USA RI, URI, and employers
- Tech Collective staff participated in 2 career fairs during the quarter. Johnson & Wales University's Technology Career Forum on 1/29/15 and New England Institute of Technology's Career Fair on 3/12/15

Construction – Building Futures

- 6 individuals placed in construction trade apprenticeships/employment with 5 employers
- Collaboration with other Industry Partner(s) - hosted meeting of IPs with guest Vanessa Cooley to discuss industry certification appropriate for CTE
- Continue to work on and make progress toward alignment of CCRI related course work with the Gilbane non-trade apprenticeship program
- Met with director A.T.Wall from DOC to explore linkages and possible collaborative workforce development programs
- provided presentation to ManUp staff on construction apprenticeships (ManUp is relatively new CBO working with minority men)

Defense – SENEDIA

- 17 new members added to Employer Advisory Group.
- Launched 1st Annual Defense Innovation Days with 300 business participants which highlighted RI's unique position of being “silicon valley of undersea technology” as noted by Secretary of Defense Hagel.
- 3 career pathways currently completed including Electrical Engineer Technician, Electrical Engineer, & Engineer Manager all defense industry related. 3 other pathways are in process: Cyber Technician, Cyber Analyst, and Cyber Technical Manager.
- Working on articulation agreement for cybersecurity with Middletown HS, CCRI and Roger Williams University.
- Reach out to students/educators has included: Meeting with Met School Fab Lab to review mentor/internship opportunities; meeting with Undersea Science and Engineering Foundation in support of summer HS apprenticeship program (20 students)

Healthcare – UNAP (Stepping Up)

- Recruited 10 new employer partners to Employer Advisory Committee
- Stepping Up helped to organize a Healthcare Workforce Convening meeting on behalf of the Commissioner of Higher Education, RI Department of Labor and Training and the GWB, to bring together employers and representatives from higher education and training organizations to identify in-demand occupations in the healthcare industry.
- Partner with the Rhode Island Action Coalition to form a 2nd cohort of RI Registered Nurses who are unemployed and underemployed providing a bridge course of Associated Degree Nurses to Bachelor Degree Nurses; developing credit opportunities by awarding continuing education credits, and college-level RN to BS course credits. The Community College of RI, University of RI and Salve Regina University are supporting this bridge program.

- 6 unemployed adults were placed in internships with the following healthcare facilities: Oakland Grove, Landmark Medical Center, Saint Antoine's, Thundermist and Lighthouse.
- 37 participants were offered tours at Providence CCRI, Women and Infants, RI Hospital, Thundermist and Kent Hospital.

Hospitality – RI Hospitality

- Brought on two new Board Members that are vendor/supplier employer partners (Tony Fonseca, Packaging & More and Sean Woodbine, LAZ Parking (UHPS))
- Currently training culinary students in partnership with CCF. Recruiting for hospitality training with Newport Skills Alliance
- Convened meeting with Junior Achievement of RI, RI Marine Trades and Tech Collective to discuss collaboration with job shadow opportunities
- 5 individuals have been placed in employment
- Job Coach has been working with 10 employers

IT – Tech Collective

- Recruited two new employer for IT Advisory Board
- Connected 21 job seekers to IT employers
- Career exploration events: STEM in the Middle - 120 girls total, 60- IT, 4 middle schools, 8 IT workshops, 5 employers, 1 non-employer organization
- Career exploration events: Hour of Code - 1,141 students, 22 K-12 schools, 10 employers, 30 industry volunteers
- Career exploration events: GRRL Tech - Total of 450 girls- 234 were IT, 11 IT related workshops, 23 teachers, from 28 schools, Employers-11, Orgs- 3

Manufacturing – Polaris

- Recruited 8 new employer partners to MIP Advisory Board
- 3 career pathways have been completed; working on completing the continuum of articulation; obtained positive feedback regarding articulation from NEIT, CCRI and Davies Career and Technical High School.
- Manufacturing Week brought in over 30 events with a number of employers participating - # of participants for MFG week reached 800
- RI Career Awareness Event @ Quiddnessett brought in over 20 employers and over 200 people to the event- Career Fairs are planned throughout the state to provide mfg awareness
- The workforce Coordinator has provided information regarding the CNC Apprenticeship Program to 50 manufacturers. Of those, one has registered as a sponsor and 4 others are making application to become registered sponsors.

Marine Trades – RIMTA

- Recruited 33 new employer partners to Employer Advisory Committee
- Partnership with Brown University has a team of 4 capstone students researching the viability of a boat recycling program. Completion date is May 2015.
- Working with SeaGrant and URI GSO to produce the 2014 Baird Symposium on industry prep for sea level rise and storm surge.
- Working with Newport Area Career and Tech to develop marine trades program in high school to begin Sept 2015
- Career day was held in March with 37 employers and 200+ participants

GWB Industry Partnership Pre-Employment Training Report

December 1, 2014 - March 31, 2015

Includes Expenditures and Outcomes for FY15

\$135,200
Total Expenditures
FY15 Target: \$262,219

85
Total Enrolled
FY15 Target: 206

35
Completed Training
FY15 Target: 197

51
Work Readiness Credentials
FY15 Target: 78

4
Job Placements
FY15 Target: 53

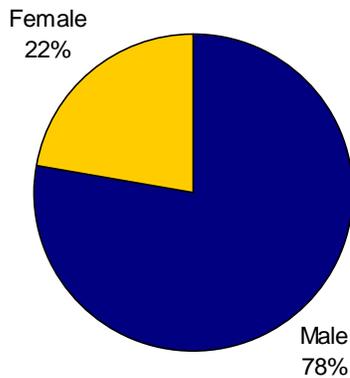
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Work Experiences
FY15 Target: 102

23
Employer Partners
FY15 Target: 27

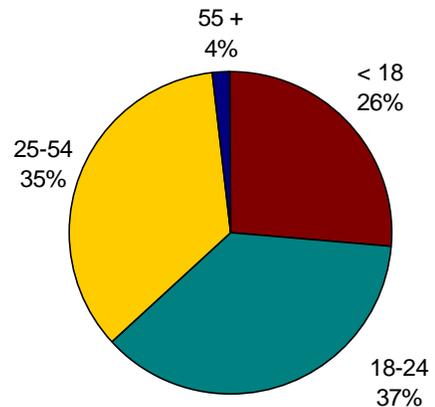
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Work Readiness Training
FY15 Target: 107

Pre-Employment Participant Demographics

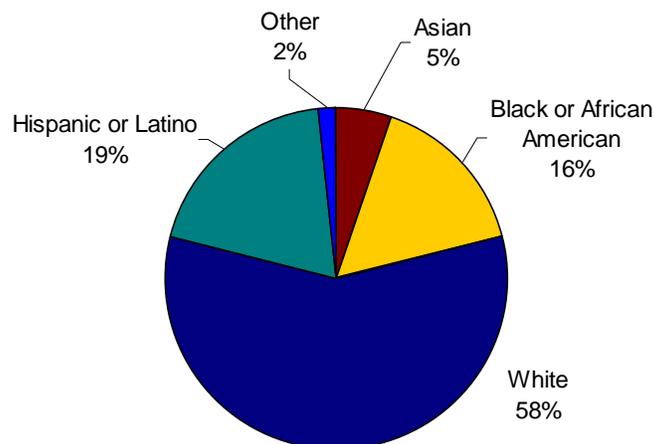
Pre-Employment Training Participants by Gender



Pre-Employment Training Participants by Age



Pre-Employment Training Participants by Race/Ethnicity



Industry Partner	Pre-Employment Training Description	Expenditures		Enrolled		Completed Training		Work Readiness Credential		Work Readiness Training		Job Placements		Work Experiences		Employer Partners	
		Target	YTD	Target	YTD	Target	YTD	Target	YTD	Target	YTD	Target	YTD	Target	YTD	Target	YTD
Southeastern New England Defense Industry Alliance (SENEDIA)	Creating and implementing a formal outreach program that provides information on and requirements for defense industry careers and builds a pipeline of future defense industry workers.	\$50,000	\$16,122	100	6	100	6	0	0	3	6	0	0	40	0	7	4
Rhode Island Marine Trades Association (RIMTA)	Launch Operator Training Program: forty hour, hands-on course for individuals who want to learn how to safely operate a powerboat, improve their on-the-water boat handling skills and earn a U.S. Coast Guard Limited Operator of Uninspected Passenger Vessel	\$22,550	\$8,077	12	12	12	11	12	11	12	11	12	0	12	0	4	5
UNAP RIH Education Fund - Stepping Up	Community Pipeline Health Care career orientation training program that serves unemployed RI'ers seeking the skills and certifications needed to enter the healthcare workforce	\$50,000	\$27,764	20	9	18	0	10	0	18	7	15	0	18	0	4	4
University of RI Research Foundation/Polaris MEP	Pilot of the Manufacturing Skills Standards Council's Certified Production Technician training program (MSSC CPT) at East Providence Area Career and Technical Center and Narragansett High School; "to raise the level of performance of production workers bo	\$44,600	\$0	20	40	20	0	20	40	20	40	3	0	10	0	9	9
RI Hospitality Education Foundation	Hospitality Training Academy, for inmates who are expected to reenter the community within one year, to provide work-readiness and job training in the hospitality field	\$50,000	\$47,302	36	0	29	0	36	0	36	0	11	0	22	0	2	0
Building Futures/Providence Plan	Welding Certification Training for Building Futures construction pre-apprenticeship program graduates	\$45,069	\$35,936	18	18	18	18	0	0	18	18	12	4	0	0	1	1

Industry Partner Priorities for FY2016 Contract Renewals

Career Pathways

- Adult education: contextualized ESL; bridge programs
- Eligible Training Providers List
- Apprenticeship program development
- Articulation agreements (especially non-credit → to credit)
- Support on-line career pathways development
- Job coaching
- Job matching

Work Readiness and Experiential Learning

- National Career Readiness Certificate
- Temporary work experiences (eg, Work Immersion, summer youth employment)
- On-the-job training
- Job shadowing, worksite tours, mentoring, mock interviews, etc

Workforce Intelligence and System Integration

- Collaboration with CTE
- Collaboration with youth programs
- Collaboration with netWORKri, local WIBs, and DLT
- Collaboration with other public workforce system partners
- Collaboration with post-secondary education & training
- Collaboration on federal grant development
- Inter-Industry Partnership collaboration
- Skills gap reports, labor market demand reports
- Industry / career promotion
- Provide articles and resources for distribution by GWB
- Presentations to GWB Board and committees

Employer Partnerships

- Increase employer partners
- Expand advisory board
- Engage employers in all applicable workforce development activities (above)