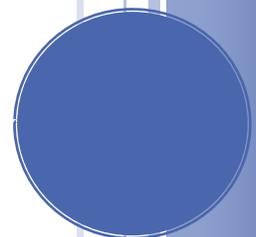


GOVERNOR'S WORKFORCE BOARD PROGRAM UPDATES

Quarter II

Includes performance data from July 1, 2015 – December 31, 2015 (unless otherwise noted)

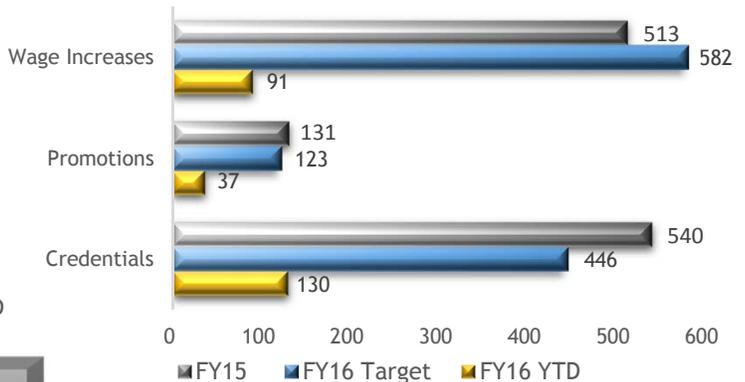
GWB Board of Director's Meeting
2/18/2016



Incumbent Worker Training Grants (through 2-9-16)

Up to \$45,000 in matching funds are awarded to businesses on a rolling basis to increase the skills of current employees and increase the competitiveness and productivity of RI businesses and workers. Businesses must pay into the Job Development Fund (JDF) to be eligible.

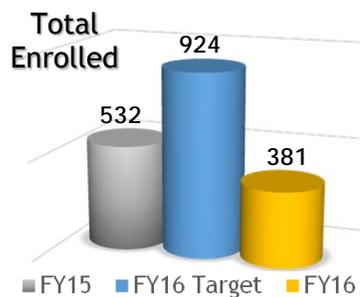
86
Businesses



Workforce Innovation Grants

Workforce Innovation grants bring employers and educational providers together to provide work-readiness, occupational skills training, experiential learning, and career opportunities for out-of-school youth and unemployed or underemployed adults. Workforce Innovation grants are awarded based on a competitive Request for Proposals.

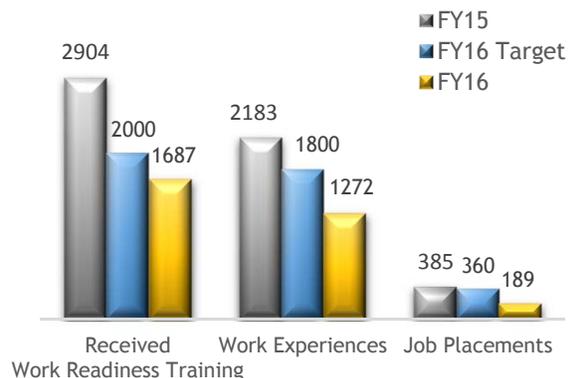
102
Employer Partners



Youth Development

The GWB provides funds to Rhode Island's two local Workforce Investment Boards, which, in turn, award funds to organizations that provide career exploration, work readiness training, case management, supportive services, and assistance in securing subsidized and unsubsidized work experience and employment for in-school and out-of-school youth.

373
Employer Partners



\$2M Awarded

Work Immersion (through 2-9-16)

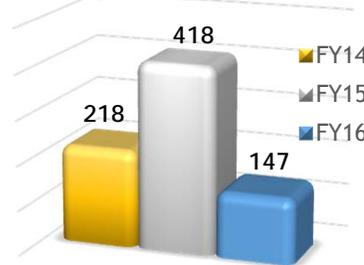
College Students

50% wage subsidy to RI employers that provide a qualifying paid internship to a RI college student or recent graduate (within the past six months). Internships must either provide college credit or receive an endorsement from the intern's college or university. The internships must pay between \$9.60 and \$20 per hour and can last from 45 to 400 hours. Businesses that hire the intern at the end of the internships will receive an additional 25% subsidy.

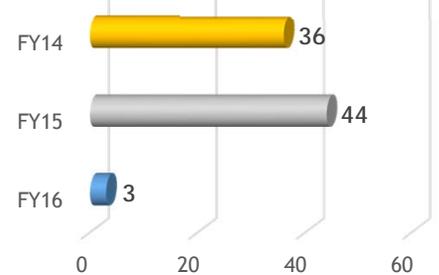
65
Businesses

10
College
Partners

Participants



Permanently Hired



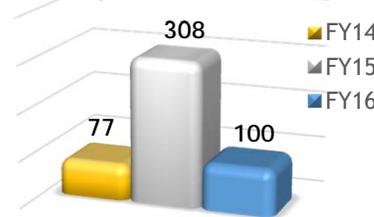
Unemployed Adults

50% wage subsidy to RI employers that provide a paid work experience between 60 - 400 hours to an unemployed adult who is currently collecting UI benefits or has not collected wages for at least 6 weeks prior to the work experience. Participants must receive a pre-employment service within 3 months of the start date of the work experience. The work experience must pay between \$9.60 and \$20 per hour. Businesses that permanently hire the participant will receive an additional 25% subsidy.

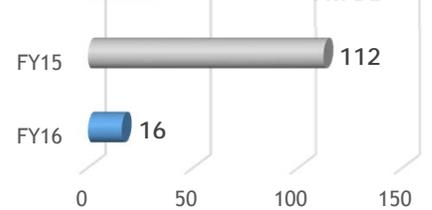
61
Businesses

15
Pre-Employment
Service Partners

Participants



Permanently Hired



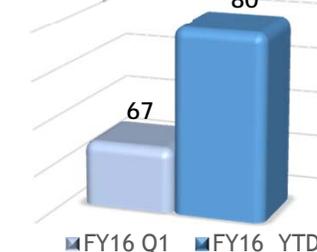
CTE Students (program began May 1, 2015)

50% wage subsidy to RI employers that provide a paid work experience to a high school junior or senior currently enrolled in a RI Career and Technical school. Internships must provide the student with a meaningful learning opportunity related to their field of study. The internships must pay between \$9.60 and \$20 per hour and can last from 60 to 400 hours.

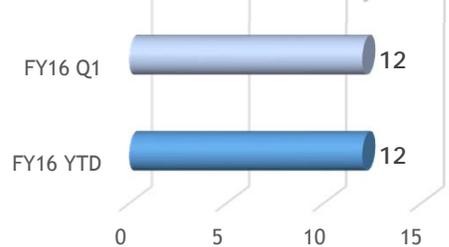
46
Businesses

16
CTE School
Partners

Participants



Permanently Hired



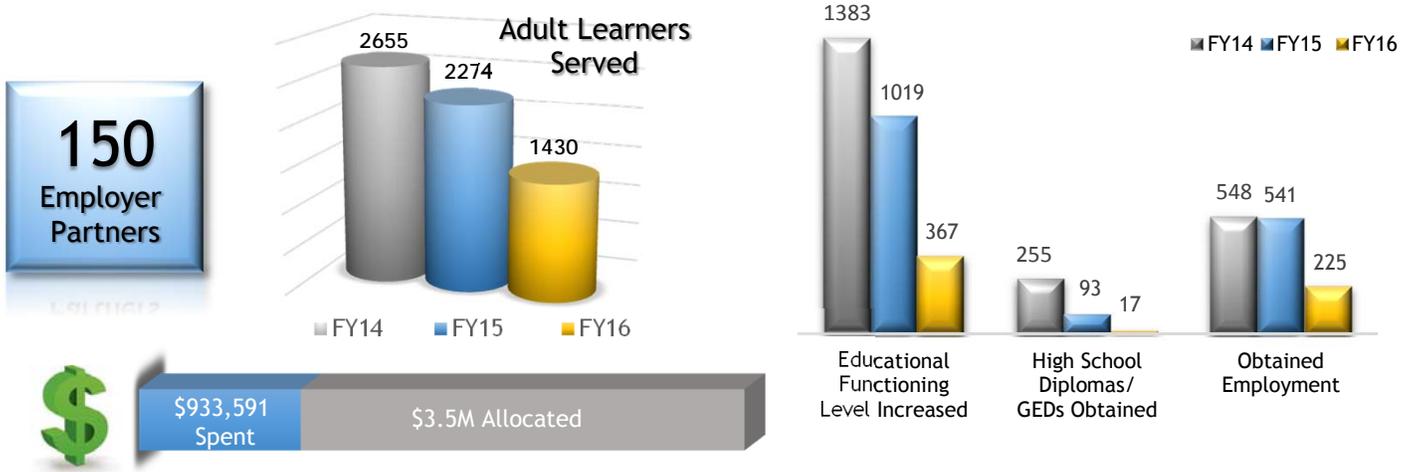
FY16 Work Immersion Funds Awarded

\$1.15 M Allocated (\$650K General Revenue, \$500K JDF)



Adult Education

The GWB provides funding to the RI Department of Education in accordance with the state budget to support adult education programs, including high school equivalency, English-as-a-Second Language, remedial math and literacy, computer skills, and career and college advising for adults.



Industry Partnerships

GWB Industry Partnerships are trade associations and non-profit organizations that work to align the state's training and education resources with the workforce needs of vital sectors of the Rhode Island economy. Industry Partnerships actively engage businesses, labor organizations, and other partners to identify skills gaps, provide labor market projections, identify training and education resources, develop career pathways and non-trade apprenticeships, provide career coaching, and train current and future workers for jobs in key sectors of the RI economy.

