



Hiring an intern is more than a good deed.

Good internships are good business.

Rhode Island employers regularly cite that they host interns because it's a good deed. They want to teach students and unemployed workers skills necessary for them to succeed in the workplace. They feel good about helping out the Rhode Island economy and providing opportunities to youth and adults.

But internships are more than just a good deed. *Good internships are good business.*

Internships can help you recruit future employees. It isn't always easy to pick the right candidate for a job after just a short interview. Taking on an intern is a great way to test if you and your potential hire are a good match.

Interns bring new energy and ideas to your organization. Adapting your organization to today's rapidly changing environment is a continuous battle. Interns bring new energy and ideas to your business or organization; they are eager to learn and excited to take on a challenge.

There are programs to help you pay your interns. Interns come in paid and unpaid formats. Sometimes interns are awarded with college credit, although not all interns are college students. If you want to pay your interns, but aren't sure if your organization can afford it, there is assistance available through the Governor's Workforce Board. Learn more about how you can receive matching funds for your internship program at <http://www.gwb.ri.gov/internships.htm>.

Hosting an intern isn't as hard as you might think. We have included a list of free resources in this letter to help you get started structuring or refining your internship program.

Ready to start your search for an intern? Simply create your internship profile at www.bRIdge.jobs and directly reach out to a vast pool of talented and skilled interns.

Sincerely,

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Benefits of Interns

Interns bring with them fresh ideas.

Internships help your organization identify potential future hires, creating a pipeline of candidates.

Interns are well-prepared short-term employees that can assist your current employees so they have the opportunity to pursue more important projects.

Internships offer a low-cost method of training potential future employees.

Providing an internship fulfills a civic and professional responsibility by providing students and adults with real work experience.

www.bRIdge.jobs

Internship Resources

bRIdge.jobs

This easy-to-use internship matching site can help you find the right talent. Nearly 3,000 college students, eager to get an internship, are registered with bRIdge.jobs. Create your employer profile today and get started finding an intern for your organization or business.

Visit <https://bRIdge.jobs> to get started.



Free Internship Seminars

Do you have unanswered questions about developing an internship program? bRIdge.jobs is offering free seminars this spring to help you structure your internship program. At each seminar, employers are provided with a general overview of internship guidelines and breakout sessions are held on writing enticing internship descriptions that can help you attract the right talent, legal considerations for unpaid internships, and more.

Register to attend at www.bRIdge.jobs/seminars.

Employer Guide to Structuring a Successful Internship Program



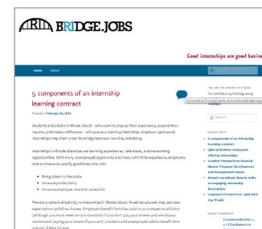
Rhode Island's top colleges and universities collaborated to put together this guide on internships that can help you create, refine and organize your internship program.

Download your free guide at www.bRIdge.jobs/guide.

bRIdge.jobs Internship Blog

Learn about other employers' experiences with interns. Get the student perspective on what makes a good internship. Learn about creating your program, supervising interns, recruiting talent and more.

Subscribe at blog.bRIdge.jobs or find bRIdge.jobs on Facebook (facebook.com/bridge.jobs), Twitter (twitter.com/ribridgejobs) or LinkedIn (linkedin.com/groups/bridgejobs-6509156) to get regular blog updates through your favorite social media tool.



Governor's Workforce Board Work Immersion Program



Matching funds may be available to you through the Governor's Workforce Board Work Immersion Program. This program can help you pay your college student or adult interns.

Learn more at <http://www.gwb.ri.gov/internships.htm>.

EmployRI.org

You can help an unemployed Rhode Island adult get back to work by offering them a meaningful learning opportunity as an internship.

Get started with your search and post your internship at employRI.org.

