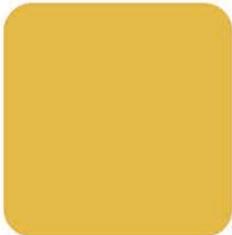


Governor's Workforce Board Rhode Island



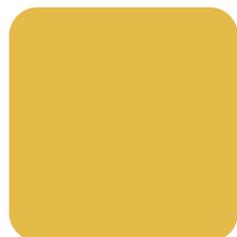
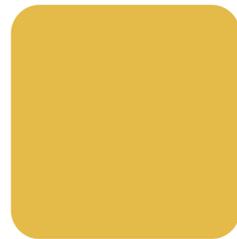
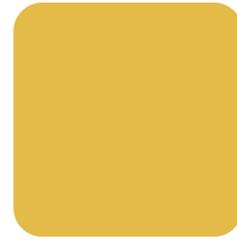
Strategy in Action: Annual Report for Fiscal Year 2009



The Governor's Workforce Board Rhode Island

The Governor's Workforce Board RI combines the scope and resources of the State Workforce Investment Board and the Human Resource Investment Council to provide unified and impactful policy-making decisions focused on our state's greatest asset: its workforce.

Since Governor Donald L. Carcieri established the Governor's Workforce Board in September 2005, the 17-member board has supported \$37 million in strategic investments designed to improve the skill base of RI workers, to foster the work readiness of the emerging workforce and to anticipate the needs of new and existing businesses. In Fiscal Year 2009 alone, the board invested approximately \$14 million to promote initiatives that are driven by industry need and informed by labor market information.



STRATEGIC WORKFORCE PLAN FOR RHODE ISLAND, 2009-2014



More than 100 community leaders from the public and private sectors collaborated for 18 months to identify Rhode Island's greatest workforce needs and suggest strategies for meeting those needs. The result, *The Strategic Workforce Plan for Rhode Island, 2009-2014*, offers clear goals and guidance as Rhode Island positions itself for future success. The plan, unveiled in spring 2009, is particularly relevant in the context of the recent economic downturn and the preparation for future economic recovery.

The Strategic Workforce Plan recognizes four main goals that span the workforce development spectrum and provide the framework for state and local agencies, employers, organized labor and community organizations to strategically align their resources and efforts toward a common vision: to increase the skills and competitiveness of all Rhode Island workers.

The plan also acknowledges that every Rhode Island business, government and public agency, labor organization, community and faith-based organization, public educational institution, private educational institution and resident is a stakeholder and partner in the process and must participate for the state to achieve success.



GOAL 1: THE PUBLIC SYSTEM GROWS, RETAINS AND ATTRACTS TALENT.

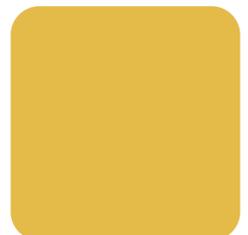
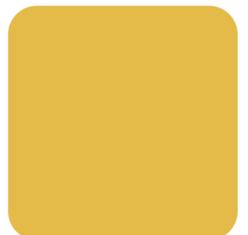
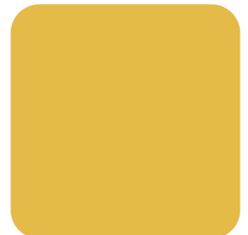
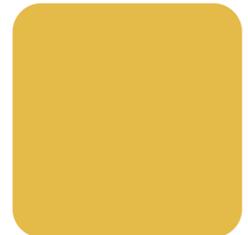
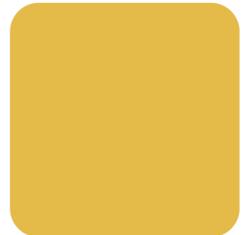
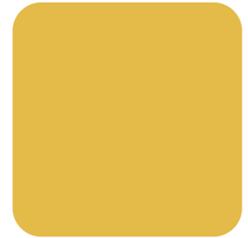
Rhode Island will maximize the capacity of the workforce development system to align, unite and flexibly address the skill demands of all employers and job seekers.

- Objective 1.1: Align Systems
- Objective 1.2: Eliminate Barriers
- Objective 1.3: Create a Value-Added Public System
- Objective 1.4: Increase Effectiveness
- Objective 1.5: Increase Efficiency
- Objective 1.6: Increase Capacity
- Objective 1.7: Support a Culture of Lifelong Learning

GOAL 2: EMPLOYERS ATTRACT AND RETAIN A HIGHLY SKILLED WORKFORCE.

Rhode Island employers will attract and employ a skilled and educated workforce committed to lifelong learning, thus ensuring growth and prosperity.

- Objective 2.1: Increase Employer Investments in Training
- Objective 2.2: Increase the Number of Self-Sustaining Jobs
- Objective 2.3: Increase Employer Involvement in Apprenticeships
- Objective 2.4: Expand Skill Partnerships
- Objective 2.5: Increase Credentials
- Objective 2.6: Increase Fill Rate of High Wage Jobs





GOAL 3: THE ADULT WORKFORCE IS SKILLED AND AGILE.

Adults will have the knowledge and skills needed to meet changing economic demand – for their own and the state’s economic prosperity.

Objective 3.1: Increase Employment Rates of Special Populations

Objective 3.2: Increase Workforce Attachment

Objective 3.3: Increase Workforce Mobility

Objective 3.4: Increase Skill Attainment Rate

Objective 3.5: Increase Credential Rate

Objective 3.6: Increase Participation in Adult Education

Objective 3.7: Integrate Basic Skills Training with Occupational Skills Training

GOAL 4: YOUTH ARE READY FOR WORK AND LIFELONG LEARNING.

Youth will take advantage of skill development opportunities that enable them to meet changing demand – for their own and the state’s future prosperity.

Objective 4.1: Increase Access to Work-Preparedness Activities

Objective 4.2: Decrease Postsecondary Remediation Rate

Objective 4.3: Increase the Capacity of Youth-Serving Organizations

Objective 4.4: Increase Youth Participation in Apprenticeships

Objective 4.5: Increase Youth with Credentials

Objective 4.6: Increase Educator Understanding of the Labor Market

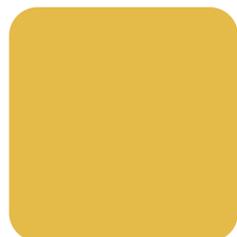
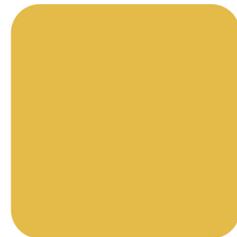
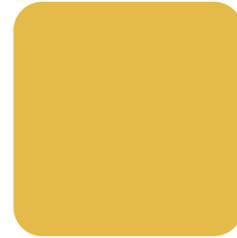
In order to make the strategic plan a living document with real-world applications, the Governor’s Workforce Board Rhode Island, along with the state agencies that comprise the Workforce Cabinet, have established a management team to create annual work plans and monitoring systems.

STRATEGY IN ACTION

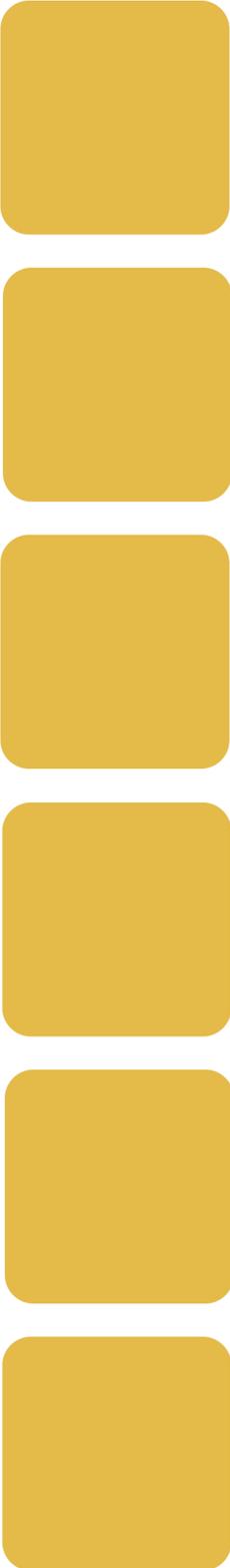
In Fiscal Year 2009, the Governor's Workforce Board made the following investments that supported its strategic goals:

- **\$600,000 in Industry Partnerships** that systematically work to eliminate workforce skill gaps in high-growth, high-wage areas.
- **\$2.3 million** to expand the **Industry Skills Development Initiative**, an offshoot of Industry Partnerships and designed to grow industry-related skills and future employee interest.
- **\$1.9 million in Comprehensive Worker Training Grants**, an investment that has been doubled by private industry funds to train approximately 6,600 Rhode Island workers.
- **\$972,562 in Workforce Expansion Grants**, jointly awarded by the RI Economic Development Corporation and offering up to 50 percent reimbursement for new employee training.
- **\$4.6 million in Adult Education and Literacy Grants** that, when leveraged with funds from other public and private partners, has provided more than \$11.3 million in adult education initiatives.
- **\$3 million in Youth Strategy Grants** that, when leveraged with an additional \$8.9 million in federal funding, has created a model workforce development system for the next generation.

Such investments are helping to fulfill Governor Carcieri's vision for a highly-skilled workforce that enhances our state's ability to compete in a global marketplace.



INDUSTRY PARTNERSHIPS



One way the Governor's Workforce Board assists the Rhode Island public workforce system is by aligning the state's resources with the needs of its top growth industries. Now in its third year, the Industry Partnership initiative fosters powerful coalitions of companies, institutions and organizations that are linked by their common markets, labor pools and technology, and funds their efforts not only to identify skill gaps in their specific workforces but to design and launch solutions to those training deficits. Ultimately, these strategies include building industry-specific career pathways that can train and move entry level workers toward greater skilled, higher paying jobs. These high-growth industries include health care, hospitality & tourism, marine trades, advanced manufacturing, construction trades, information technology and bioscience.

In Fiscal Year 2009, the Governor's Workforce Board invested \$600,000 to continue partnerships into their second and third years of collaborative work. Additionally, the board awarded \$96,538 to Quality Partners of Rhode Island in order to lay the groundwork for a new Licensed Practical Nurse program. Highlights of the progress made by each partnership are included on the next two pages.

The public system grows, retains and attracts talent.



Building Futures/ Providence Plan

\$150,000

The skill gap analysis that Building Futures produced helped construction and specialty trade stakeholders throughout the state align their goals for future education and recruitment. In Fiscal Year 2009, Building Futures launched a pre-apprenticeship model to target these skill gaps, thereby expanding the entry points to the state's apprenticeship system.

Hospital Association of Rhode Island

\$150,000

The Hospital Association of Rhode Island has, over the past three years, worked to align nursing preparation programs with workforce needs. Among its accomplishments are the creation of an online clinical placement registry for nursing students and online professional development training for nursing professionals.

Quality Partners of Rhode Island

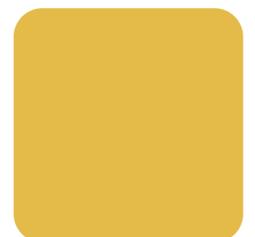
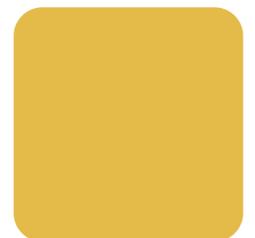
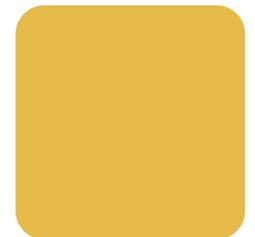
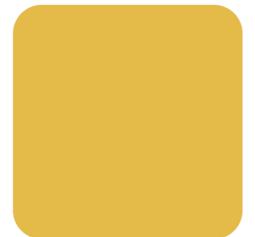
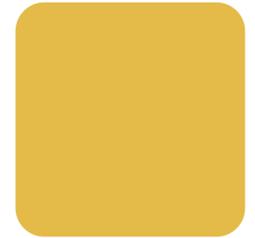
\$150,000

The long-term health care partnership used its skills gap study to build a career pathways model for its industry that moves from Certified Nursing Assistant to Registered Nurse. It also created a Staff Stability Toolkit for every nursing home in Rhode Island to aid in health care employee retention. Most recently, it received an additional \$96,538 to lay the groundwork for a new Licensed Practical Nurse program, to be offered not through traditional institutions of higher education, but through the state's career and technical school network.

Rhode Island Hospitality and Tourism Association

\$149,992

The Rhode Island Hospitality and Tourism Association created and implemented new soft skills training based on the results of their skill gap study. The organization has been a proactive presence in the netWORKri one-stop system, offering transferable skills workshops to job seekers interested in the hospitality industry. Lastly, it created a separate on-ramp program with the Newport Skill Alliance to train participating Newport County residents in one of the island's top growth industries.





Rhode Island Manufacturing Extension Services

After completing its skill gap study, Rhode Island Manufacturing Extension Services was able to identify key areas of future training; these highlighted areas prompted RIMES to revisit manufacturing-related training available in Rhode Island and to work on future educational options with the Community College of Rhode Island.

RI Marine Trades Association

\$148,263

With the International Yacht Restoration School as a key implementation partner, RIMTA used its skill gap study to develop industry-driven training and to expand its youth outreach. In this vein, it launched its own workforce initiative, entitled “Boats Work for Rhode Island.”

Tech Collective: BioScience partnership

\$150,000

Tech Collective’s research among the biotechnology, pharmaceutical and advance manufacturing entities not only helped define the field of “BioScience” for the region, but also created a new network for the bioscience community. To build greater industry awareness, the partnership has launched several high-profile networking events, including BioEd and BioTuesday.

Tech Collective: Information Technology partnership

\$150,000

After completing its skill gap study on Information Technology, Tech Collective focused its efforts on public perception of IT career opportunities. It expanded community awareness through new materials, workshops and trainings; it also enhanced its high-profile career expo, GRRL Tech, to serve 1,200 youth.

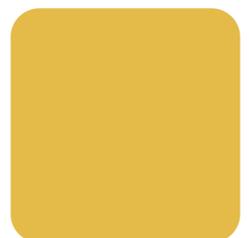
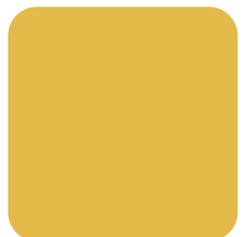
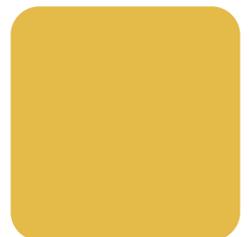
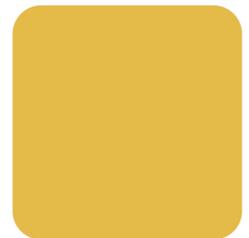
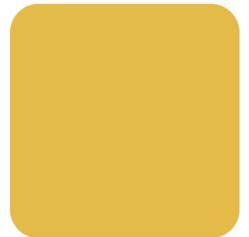
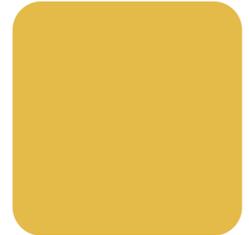


Success Story: ISDI

In Fiscal Year 2009, the multi-year Industry Skills Development Initiative (ISDI) targeted four of the existing industry partnerships—Information Technology, Hospitality, Construction and Marine Trades—with a multi-prong strategy:

- to improve the skills of the current workforce and to grow the availability of skill-specific training.
- to improve industry outreach to jobseekers.
- to engage the next generation of workers in industry-related learning opportunities.
- to build awareness of industry-specific career opportunities and career ladders among the general public.

In Fiscal Year 2009, the Governor’s Workforce Board awarded \$2,270,100 to the local workforce investment boards to administer these partnerships. More than 800 Rhode Islanders have since received training through ISDI-sponsored initiatives; this number should continue to grow in Fiscal Year 2010.



WORKER TRAINING

Comprehensive Worker Training

In Fiscal Year 2009, the Governor's Workforce Board distributed \$1.9 million in Comprehensive Worker Training grants that funded 76 Rhode Island companies, and enabled training for nearly 6,600 Rhode Island-based workers. Comprehensive Worker Training grants help fund employee training that improves worker productivity, operational efficiency and/or workplace innovation. Financing for these grants comes from the state's Job Development Fund. It is important to note that these grants are matching grants, which means that the business itself is investing in the training, making each one of the participating companies a model of public-private sector collaboration.

A.T. Cross Co.	ChemArt Co.
Admiral Packaging, Inc.	Cooley Group, Inc.
Advanced Financial Services, Inc.	Cornerstone Adult Services
Alga Plastics	Coventry Credit Union
Allesco Industries, Inc.	Creative Computing, Inc.
American Kuhne, Inc.	Crossroads RI
AMTROL, Inc.	Dama Jewelry Technology, Inc.
Anthony V. Ricci, CPA, Inc.	Desperini Contracting Group, Inc.
Arts & Business Council of Rhode Island, Inc.	Dileonardo International
Astro-Med, Inc.	Dimeo Construction Co.
Autocrat, Inc.	DiSanto, Priest & Co.
Berry Plastics Tapes & Coatings	Durkee, Brown, Viveiros & Werfels Architects
Big Sisters of Rhode Island	East Bay Community Action Program
Blow Molded Specialties	Fielding Manufacturing
Blue Cross Blue Shield of Rhode Island	General Dynamics Corp.
Bouckaert Industrial Textiles	Groov-Pin Corp.
Bradford Soap Works, Inc.	Healthy Babies, Happy Moms, Inc.
Calise & Sons Bakery, Inc.	Hyman Brickle & Sons, Inc.
Central Falls Detention Facility Corp.	Independence Financial Partners

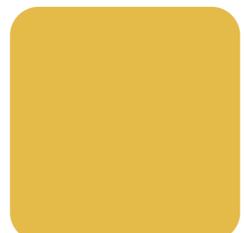
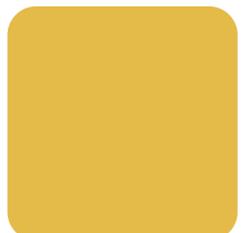
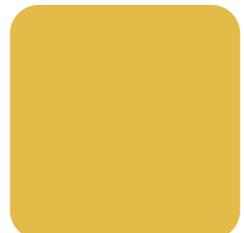
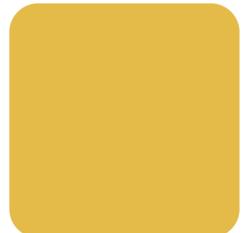
Employers attract and retain a highly skilled workforce



Kahn, Litwin, Renza & Co.
Kenney Manufacturing Co.
LDC, Inc.
The Lightship Group, LLC
M & G Trucking &
Transportation, Inc.
Mahr Federal, Inc.
Manufacturing Jewelers and
Suppliers of America
Millwork One
Monarch Industries, Inc.
Perspectives Corp.
Polytop Corp.
Pot Au Feu Restaurant
Priority Management
Group, Inc.

Providence Biltmore Hotel
Quality Partners of RI
Re-Focus, Inc.
RI Community Action As-
sociation
RI Hospitality Education
Foundation
RI Manufacturing Extension
Services
RI Network for Educational
Technology
RI Zoological Society
SEA CORP
Sojourner House
Sophia Academy
Sperian Protection

Spurwink/RI
T.E.A.M., Inc.
Taco, Inc.
Taylor Box Co.
Technic, Inc.
The Town Dock
Umicore Indium Products
Urgent Medical Care
Walco Electric Company
Warren Electric Corp.
Wolverine Joining
Technologies, Inc.
WorkPlace Dynamics, Inc.
Ximedica, LLC



Success Story: Ananke

Ananke IT Solutions of Providence, the 2009 recipient of the Governor's Workforce Board Innovation Award, used its training grant to reach across all levels of its company. On the marketing side of the business, its training plan helped junior employees improve their sales acumen and taught senior employees the nuances of Customers Relationship Management. To its technical staff, the training brought a new level of expertise, critical to the ever-evolving IT industry. Training also helped the entire Ananke sale force better understand the intricacies of the technical services it offers its clients. Two months after sales training was completed, the company's outbound calling sales efforts increased by 200 percent and their hot leads increased by 400 percent. Training also helped Ananke employees gain new certifications that drew the interest and praise of several of the company's vendors, including Microsoft.

WORKER TRAINING

WORKFORCE EXPANSION

The Governor's Workforce Board funds training not only for incumbent workers but also for new workers in expanding businesses. In Fiscal Year 2009, 13 businesses benefited from \$972,562 in Workforce Expansion Grants that allowed them to improve the skill sets of 323 new employees. Jointly awarded by the Governor's Workforce Board Rhode Island and the Rhode Island Economic Development Corporation, the Workforce Expansion Grants allow up to a 50 percent reimbursement for training costs for new and expanding businesses.

These businesses included:

- Advanced Financial Services
- Albion Special Care, LLC
- American Partners, Inc.
- Duralectra-CHN
- Epoch Sleep Centers, Inc.
- Hope Global
- Infusion Resource, LLC
- Interplex Engineered Products
- Pentair Electronic Packaging
- Precision Web Marketing
- Senesco Marine, LLC
- VR Industries
- Workforce Dynamics



JOB TRAINING TAX CREDITS

Another way that the Governor's Workforce Board supports growing businesses is through the Job Training Tax Credit Act. Employers may receive tax credits equal to as much as 50 percent of their training costs, with a limit of \$5,000 per employee over a three-year period. Only \$1,000 of qualified expenses may be wages earned through training. The training may run the gamut, from academic remediation and English as a Second Language to specific technology applications and management skills. In Fiscal Year 2009, more than \$713,000 in 58 separate tax credits were awarded to the 22 companies listed below that trained nearly 3,838 workers.

- AAA Southern New England
- Addiction Recovery Institute - North
- Addiction Recovery Institute - South
- Advanced Building Concepts
- Applied Radar, Inc.
- Arnold Lumber Company
- A Caring Experience Nursing Services, Inc.
- ChemArt Company
- Contract Specialties, Inc.
- Gem Management Company
- Gem Mechanical Services
- Gem Plumbing & Heating Service
- International Packaging Corp.
- Jan Company, Inc.
- Mastors & Servant
- Ocean State Jobbers, Inc.
- Raytheon Company
- Rhode Island Telephone
- Technic, Inc.
- Vanguard Cleaning Systems
- Yushin America, Inc.
- ZTICO, Inc.



ADULT EDUCATION AND LITERACY

Since 2007, the Governor's Workforce Board has collaborated with the Rhode Island Office of Adult Education to target the segment of the workforce that lacks the necessary Adult Basic Education and work readiness skills to compete in the 21st century economy. In Fiscal Year 2009, 38 service providers received \$4.6 million in grants to help raise the level of the Rhode Island workforce. To build capacity, the Rhode Island Department of Education wisely leveraged this funding with an additional \$6.7 million in funds from a variety of public sources. This year, more than 2,000 adults have enrolled in funded, community-based programming, with each participant receiving an average of more than 100 hours of instruction. The service providers are listed below:

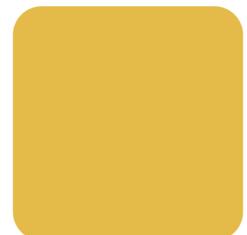
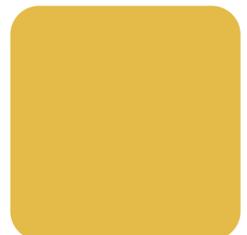
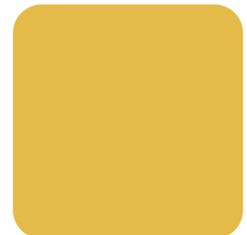
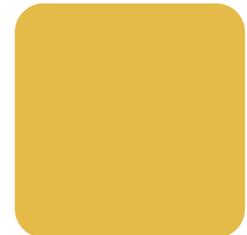
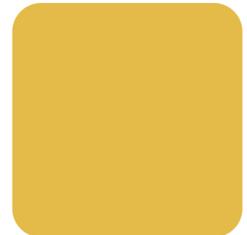
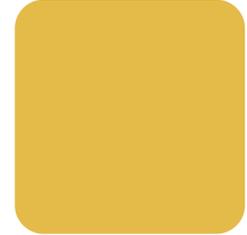
Amos House	English for Action
Blackstone Valley	Genesis Center
Community Action	Goodwill Industries
Program (BVCAP)	International Institute of
Bristol Warren Regional	Rhode Island
Schools	Literacy Volunteers of East
Brown University/Sweaver	Bay
Center for Public Service	Literacy Volunteers of
Community College of	Washington County
Rhode Island	Newport Public Schools/
Comprehensive Commu-	Aquidneck Island Adult
nity Action Program	Learning Center
Coventry Public Schools	Newport Public Schools/
Cranston Alternate	Even Start
Education Programs	Pawtucket School
Crossroads Rhode Island	Department
Dorcas Place Adult and	Progreso Latino
Family Literacy Center	Project Learn
Education Exchange	Providence Community
	Action

The adult workforce is skilled and agile



Providence Housing Authority
Providence Plan
Rhode Island College Outreach Program
RIRAL/Mentor
RI Department of Corrections
RI Family Literacy Initiative
RI Health Care Association/Quality Partners of Rhode Island

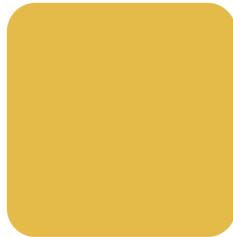
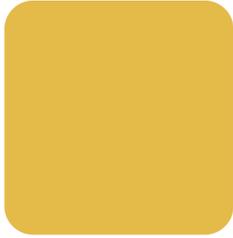
RI Institute for Labor Studies and Research
Tri-Town Community Action Agency
Urban League of RI
Visiting Nurse Services of Newport & Bristol Youth Success
Warwick Public Schools
West Bay Community Action
Woonsocket Even Start
Year Up



Success Story: Newport Skill Alliance

The brainchild of the Office of Higher Education, the demonstration project known as “Newport Skill Alliance” includes more than 140 regional employers, educators, trainers, human service providers, government agency representatives and community partners focused on creating demand-driven workforce development solutions for the Aquidneck Island community. Based at the Community College of Rhode Island Newport County Campus, the alliance includes a variety of funding partners, of which the Governor’s Workforce Board is the largest. This past year, 31 students participated in one of two on-ramp programs in the demand industries of long-term health care and hospitality. Half of these participants have already become gainfully employed in their field of interest.

ALL-YOUTH AGENDA



Recognizing that Rhode Island youth represent the workforce of the future, the Governor's Workforce Board allocated \$3 million in state Job Development Fund dollars to advance the state's all-youth agenda, in which all Rhode Island youth ages 14 to 24 can access a public system of career exploration and work readiness. The resulting workforce delivery system, known as YouthWorks411, consists of 13 youth centers with connections to more than 45 funded programs run by 32 service providers (listed on the next page). This service delivery model relies on partnerships and linkages among youth-serving organizations throughout the state to leverage funding and build capacity. Through a waiver, it also allows each service provider to bid on select elements of the 10 Workforce Investment Act (WIA) core elements, rather than require a vendor to provide all 10 at once. This philosophy has allowed each vendor to focus on its specialties, thereby improving the quality of service delivery; it has also grown the pool of participating vendors from a select few to a broad-based coalition. In Fiscal Year 2009, YouthWorks411 served approximately 7,500 youth, of which 35 percent were considered the neediest or hardest to serve youth.

Youth are ready for work and lifelong learning

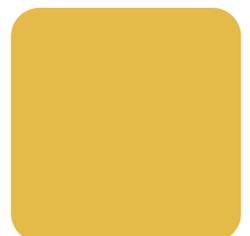
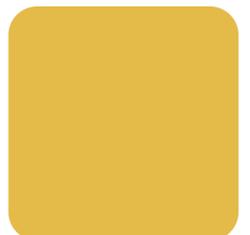
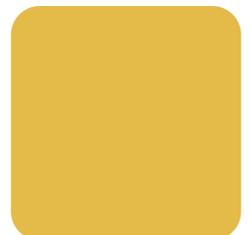
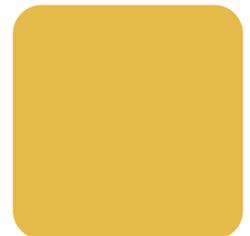
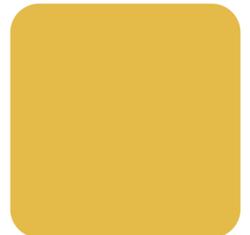
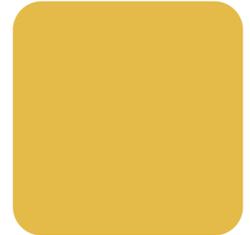


The YouthWorks411 service providers include the following:

AS220
Blackstone Valley Community Action Program
Boys & Girls Club of Newport County
Boys & Girls Club of Providence
Comprehensive Community Action Program
Central Falls Family Self Sufficiency
Central RI Area Health Education Center
Cody Foundation (Exchange City)
Cranston Chamber of Commerce

East Bay Community Action Program
Family Resources
Gateway Healthcare
Goodwill Industries of Rhode Island
Homestead Group
Institute for Labor Studies & Research
Institute for the Study and Practice of Nonviolence
Mayor's Substance Abuse Prevention
Metropolitan Regional Career & Technical
Mt. Hope Neighborhood Association
My Turn
Providence Housing Authority

Rhode Island Hospital / Lifespan
RI Foster Parents Association
RiverzEdge Arts Project
SER-Jobs for Progress
South County Community Action Program
Tri-Town Community Action Program
Urban League of Rhode Island
Volunteers in Providence Schools (VIPS)
West Bay Community Action Program
Whitmarsh House
Year Up



Success Story: World of Work

The World of Work pilot program, funded in part by \$500,000 from the Governor's Workforce Board, integrated work readiness and work experience into the high school curriculum of the Cranston Public Schools. With 243 students in Fiscal Year 2009 gaining paid, unsubsidized work opportunities as well as classroom credit, the World of Work program has been so successful that it is being replicated in three other public school systems in Rhode Island in Fiscal Year 2010.

GOVERNANCE

The membership of the Governor’s Workforce Board Rhode Island encompasses stakeholders from the state’s economic development, employment and education arenas. This diverse representation ensures that the board’s workforce development policies are multi-layered in strategy and comprehensive in scope.

CHAIR: Joseph MarcAurele,
President, Citizens Bank, Rhode Island

VICE CHAIR: William McGowan,
Business Manager, IBEW Local 2323

MEMBERSHIP:

- **Mario Bueno**, Adult Education Director, Progreso Latino
- **Mia Caetano-Johnson**, Partner, Johnson Law Associates
- **Armeather Gibbs**, Chief Operations Officer, United Way of Rhode Island
- **Saul Kaplan**, Director, RI Economic Development Corporation
- **Paul MacDonald**, President, Providence Central Federated Council
- **Brandon Melton**, Senior Vice President of Human Resources, Lifespan
- **Sharon Moylan**, Executive Director, Options for Working Families
- **Robert Nangle**, President, Meridian Printing
- **George Nee**, Secretary-Treasurer, Rhode Island AFL-CIO
- **Sgt. Robert Paniccia**, President, Providence Fraternal Order of Police
- **Sandra M. Powell**, Director, RI Department of Labor and Training
- **Lorna Ricci**, Director, Ocean State Center for Independent Living
- **Cathy Streker**, Vice President of Human Resources and Benefits, Textron
- **Martin Trueb**, Senior Vice President and Treasurer, Hasbro
- **Dr. Jack Warner**, Commissioner, RI Office of Higher Education



In addition to the board structure, the Governor's Workforce Board Rhode Island has formed several committees to delve more deeply into governance and workforce development issues. These committees include:

EXECUTIVE COMMITTEE

Joseph MarcAurele, Chair
William McGowan
Brandon Melton
Sharon Moylan
Dr. Jack Warner

STRATEGIC INVESTMENTS COMMITTEE

Joseph MarcAurele, Chair
Armeather Gibbs
William McGowan
Brandon Melton
George Nee
Lorna Ricci
Martin Trueb

PLANNING AND EVALUATION COMMITTEE

William McGowan, Chair
Mario Bueno
Mia Caetano-Johnson
Saul Kaplan
Paul MacDonald
Sandra M. Powell

YOUTH DEVELOPMENT COMMITTEE

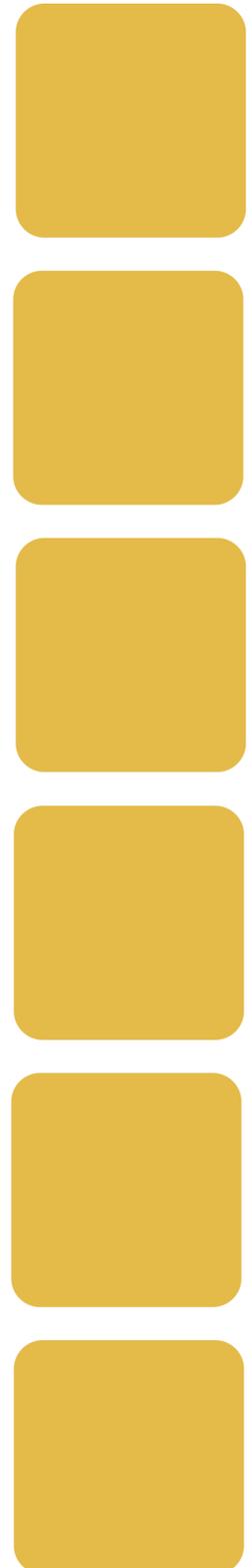
Brandon Melton, Chair
Sharon Moylan
Sgt. Robert Paniccia
Sandra M. Powell
Lorna Ricci
Martin Trueb
Dr. Jack Warner

ADULT EDUCATION AND LITERACY COMMITTEE

Dr. Jack Warner, Chair
Mario Bueno
Armeather Gibbs
Paul MacDonald
Joseph MarcAurele
Robert Nangle
George Nee
Sgt. Robert Paniccia

BOARD DEVELOPMENT COMMITTEE

Sharon Moylan, Chair
Mia Caetano-Johnson
Robert Nangle
Sandra M. Powell



FINANCIAL STATEMENTS

By definition, the Governor’s Workforce Board RI encompasses both the RI Human Resource Investment Council and the State Workforce Investment Office. Therefore, the board’s activities are financed by two funding streams—the state’s Job Development Fund and the federal Workforce Investment Act.

The Job Development Fund supports business growth and job creation in Rhode Island and is financed by a 0.21 percent of annual employer payments to the Unemployment Insurance Fund. In actuality, the board receives 0.19 percent of these payments, while the remaining 0.02 percent funds core services at the Rhode Island Department of Labor and Training.

The Workforce Investment Act finances employment, training, literacy and vocational opportunities for those most in need. Each state’s allocation is determined on a federal level and takes into consideration a number of local and national employment indicators.

JDF/GWB ACTUAL STATE FY09	
Fund Availability	
Cash Carry-In	\$ 9,546,629
Anticipated Collections	9,531,535
Interest Earnings	67,856
Total Availability	\$ 19,146,020
Less:	
Indirect Cost Recovery	\$ 217,157
DOR/Employer Tax Unit	649,117
DOA Centralizations	116,285
Facilities	56,848
Administrative and Overhead Costs	658,978
Grants and Awards	11,622,474
Balance	\$ 5,825,161

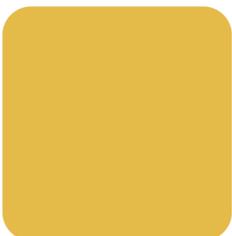
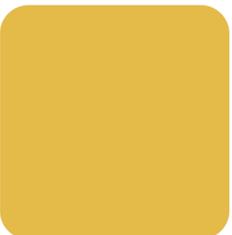
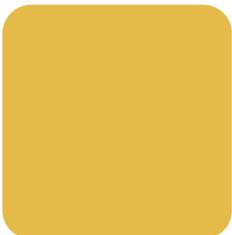
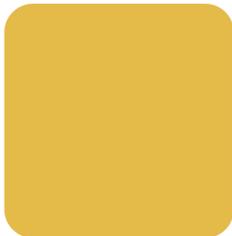
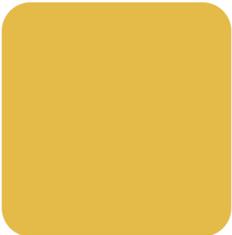
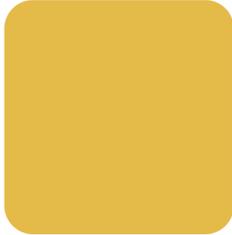
WIA ACTUAL STATE FY09	
Disbursed Funding	\$ 12,120,918
Rapid Response	866,067
Local WIB Funding	9,705,789
SWIO Set-Aside	
Disbursals	1,340,325
Administration and Overhead	208,737
Disbursements/ Expenditures by Program Type	
Adult	3,121,900
Youth	3,348,726
Dislocated Worker	5,650,292



WIA POLICY ISSUANCES

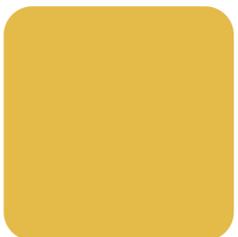
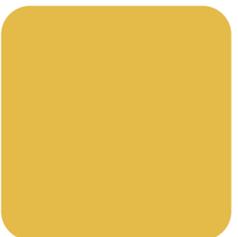
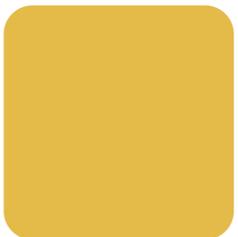
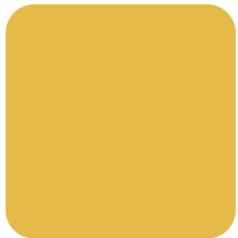
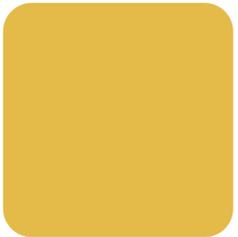
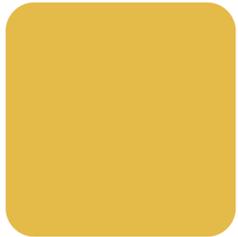
The U.S. Department of Labor Employment and Training Administration (USDOL, ETA) requires that the WIA Statute and Regulations be implemented by the issuance of State Policy by the governor. USDOL, ETA, from time to time, issues changes in policy impacting the administration of the Workforce Investment Act in Rhode Island. These issuances are called Training and Employment Guidance Letters (TEGLs) and require that changes in state policy be implemented to conform to changes in federal policy and be communicated to the workforce development system. In addition, these communications now include policy issuances for initiatives funded by the Governor's Workforce Board's Job Development Fund when appropriate. Workforce Investment Notices (WIN) for Fiscal Year 2009 are listed below.

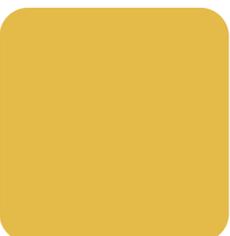
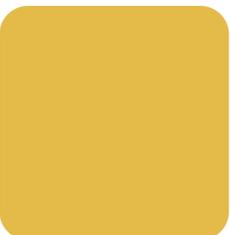
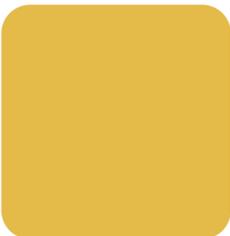
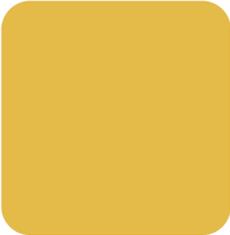
WIN	DATE	SUBJECT
08-01	8/7/08	Compliance with State of Rhode Island Executive Order #08-01 This issuance provides guidance to local workforce investment areas regarding the use of E-Verify.
08-02	8/29/08	PY 2007 Data Element Validation Procedures This issuance provides policy guidance regarding procedures for the state's PY 2007 data element validation process.
08-01 change 1	9/5/08	Compliance with State of Rhode Island Executive Order #08-01 This issuance amends WIN 08-01 by clarifying the start date for E-Verify is May 15, 2008 not July 1, 2008.
08-03	10/14/08	PY 2007 Incentive Awards for Performance and Sanctions This issuance provides information concerning the distribution of WIA incentive funds for achieving negotiated levels of performance for PY 2007 and sanctions.
08-04	10/22/08	Local Plan Modification To provide guidance to the local areas in the preparation of the second year modification to the two-year local plan.



WIN	DATE	SUBJECT
08-05	11/19/08	<p>Policy for Collection and Use of Workforce System Participants' Social Security Numbers</p> <p>This notice provides guidance on the protection of privacy rights relative to an individual's social security number. This notice further provides if an individual refuses to provide their social security number that they still be served but not counted in performance calculations of WIA.</p>
08-06	1/29/09	<p>Notice of Public Hearing - Strategic Workforce Plan for Rhode Island, 2009-2014</p> <p>This issuance provides information concerning a public hearing for the Governor's Workforce Board Rhode Island five-year strategic plan.</p>
08-07	1/30/09	<p>Local Planning Guidance Year Five (PY 2009)</p> <p>The purpose of this local planning guide is to provide a better understanding of the planning requirements under the Workforce Investment Act of 1998.</p>
08-08	2/4/09	<p>Notice of Public Hearing - Title 1B WIA/Wagner Peyser State Plan Extension for PY 2009</p> <p>This issuance provides information concerning a public hearing for the extension to the One-Year Title 1B WIA/Wagner Peyser State Workforce Plan for the period July 1, 2009 through June 30, 2010.</p>
08-09	3/9/09	<p>Changes in Dislocated Worker Allocations for PY 2008/FY 2009</p> <p>This issuance provides guidance on the State Workforce Investment Office plan to distribute additional Dislocated Worker monies to the Workforce Solutions of Providence/Cranston (WSPC), from the State Set-Aside Dislocated Worker funding stream.</p>
08-10	3/11/09	<p>Initial plans for Implementing Workforce Investment Act Employment and Training Programs under the American Recovery and Reinvestment Act (ARRA) of 2009</p> <p>This issuance provides initial guidance regarding stimulus allotments and implementation of the ARRA.</p>
08-11	3/25/09	<p>Allocation Percentages for Adult and Youth Programs for PY 2009, and Recovery Act Stimulus funds for Adult and Youth Programs issued under PY2008 funding, but using PY 2009 allocation percentages</p> <p>This issuance provides Allocation Percentages for Adult and Youth Programs for PY 2009 and Recovery Act stimulus funds for Adult and Youth Programs under PY 2008</p>
08-11 change 1	3/30/09	<p>Revision to Allocation Percentages for Adult and Youth Programs for PY 2009, and Recovery Act Stimulus funds for Adult and Youth Programs issued under PY 2008 funding, but using PY 2009 allocation percentages</p> <p>This issuance is a revision to the Allocation Percentages for Adult and Youth Programs for PY 2009 and Recovery Act stimulus funds for Adult and Youth Programs under PY 2008.</p>

WIN	DATE	SUBJECT
08-12	3/30/09	<p>Allocations for Industry Skills Development Initiative funds from the Job Development Fund for PY 2008/FY 2009</p> <p>This issuance provides locals with JDF Industry Skills Development Initiative training allocations for FY 2009 based on budgeted amounts from the Governor's Workforce Board RI (GWBRI) as they pertain to the Local Workforce Boards (LWIBs) training contracts, and to reflect the extended time period of Grant Agreement #G439, Mod #1, between GWBRI and DLT to July 1, 2008 through June 30, 2010.</p>
08-13	3/30/09	<p>Allocation Percentages for Dislocated Worker Program for PY2009, and Recovery Act stimulus funds issued under PY2008 funding, but using PY2009 allocation percentages per TEGL 13-08</p> <p>Section 133(b)(2)(B) of the WIA requires the Governor to prescribe the formula to be used in issuing allocations to sub-state grantees.</p>
08-14	4/14/09	<p>American Recovery and Reinvestment Act (Recovery Act) stimulus allocations for Adult, Youth, and Dislocated Worker Programs for Program Year 2008</p> <p>This issuance provides Locals with the Workforce Investment Act (WIA) Adult, Youth, and Dislocated Worker (DW) Recovery Act stimulus allocations for PY 2008.</p>
08-15	4/20/09	<p>Lower Living Standard Income Level (LLSIL) & Self-Sufficiency Guidelines for 2009</p> <p>The purpose of this issuance is to transmit the 2009 Lower Living Standard Income Level (LLSIL) and Self-Sufficiency Guidelines.</p>
08-16	4/20/09	<p>American Recovery and Reinvestment Act of 2009</p> <p>The purpose of this issuance is to transmit guidance regarding the American Recovery and Reinvestment Act (Recovery Act) of 2009 funding for activities authorized under the Workforce Investment Act (WIA) of 1998 and Wagner-Peyser (WP) Act.</p>
04-09 change 1	4/27/09	<p>Priority of Service for Veterans</p> <p>This issuance transmits guidance regarding the Priority of Service for Veterans and Eligible Spouses.</p>
08-17	5/11/09	<p>Local Plan Modification Guidance</p> <p>This issuance provides guidance to local areas regarding modification procedures relative to the receipt of additional funding through the American Recovery and Reinvestment Act (ARRA) of 2009 and PY 2009 Workforce Investment Act Formula funds.</p>
01-02 change 7	5/19/09	<p>Subsequent Eligibility Certification Process of Eligible Training Programs/Providers</p> <p>This issuance provides ongoing information and guidance to local Workforce Investment Areas, training providers and other netWORKri partners regarding the Eligible Training Provider Performance Requirements for Subsequent Eligibility.</p>





WIN	DATE	SUBJECT
08-18	5/21/09	Workforce Investment Act Title I/ Wagner Peyser Act This issuance provides notice that the State Workforce Investment Office of the RI Department of Labor and Training will hold a public hearing on Monday, June 15, 2009 to solicit comments regarding the required modification to the One-Year Title 1B WIA/Wagner Peyser State Workforce Plan relative to the receipt of additional funding through the American Recovery and Reinvestment Act of 2009 .
08-19	5/22/09	Dislocated Worker Allocations for PY 2009 This issuance provides Dislocated Worker Allocations for PY 2009.
08-20	5/22/09	Allocations for Adult and Youth Programs for PY 2009 This issuance provides locals with the Workforce Investment Act (WIA) Adult and Youth allocations for PY 2009.
08-21	5/22/09	Confidentiality Agreement for Youth Providers This issuance provides the local workforce investment area with the "Individual Access and Confidentiality Agreement" and ensures individual employee compliance for utilization of the Geographic Solutions Virtual One-Stop system.
08-22	5/22/09	Workforce Investment Act and Wagner-Peyser Performance Accountability Reporting for the American Recovery and Reinvestment Act of 2009 This issuance transmits guidance regarding the American Recovery and Reinvestment Act (ARRA) of 2009 performance accountability reporting procedures for activities authorized under the Workforce Investment Act (WIA) of 1998 and Wagner-Peyser (WP) Act. Also to announce changes to the reporting requirements for the Workforce Investment Act Standardized Record Data (WIASRD).
08-23	5/24/09	Needs Related Payments This issuance transmits guidance regarding the implementation of needs related payments (NRP) under the Workforce Investment Act (WIA) and the American Reinvestment and Recovery Act of 2009.
08-24	6/30/09	The American Recovery and Reinvestment Act – ARRA (Recovery Act) and WIA Administrative and Fiscal Requirements; Sanctions (Section 184 WIA) This issuance provides advice that Section 184 of the WIA Act requires that each state establish such fiscal control and fund accounting procedures as necessary to assure the proper disbursement of, and accounting for, federal funds allocated to local areas. Such procedures shall ensure that all financial transactions carried out under Subtitle B of the WIA Act are conducted and records maintained in accordance with generally accepted accounting principles applicable to each state. All of these requirements are applicable to the Recovery Act in addition to any specific ARRA requirements identified in this policy.

CONTACT INFORMATION

Governor's Workforce Board Rhode Island

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Acting Executive Director

Nancy Olson
Acting Chief, Operations and Development

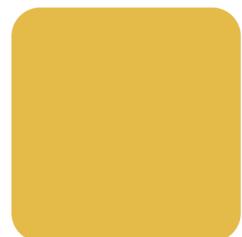
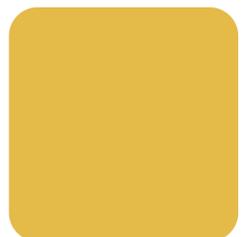
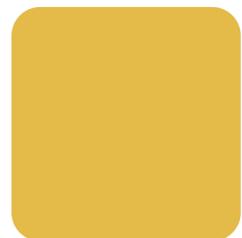
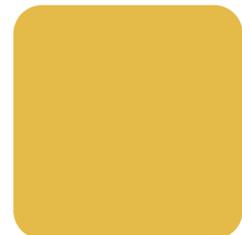
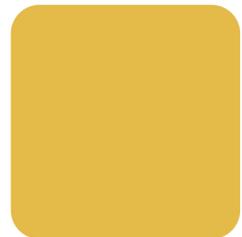
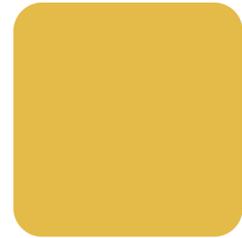
David Francis
Coordinator of Operations and Development

Dan Brown
Chief Implementation Aide

Maureen Mooney
Office Manager

MEETINGS

During Fiscal Year 2009, the Governor's Workforce Board held eight Board of Directors meetings. Meeting minutes are available through the Governor's Workforce Board Rhode Island web site. The web site also posts a current schedule of Governor's Workforce Board meetings.





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